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Autosys interview questions and answers

Telling about yourself is one of the most common interview questions, but many job candidates are empty when trying to find strong answers. Although the question may seem easy, it is open, and responding succinctly and effectively is difficult. However, through exercise and preparation, you can avoid common mistakes and make a good impression on your prospective employer. Chelsea Goodman, president and career improvement expert at Got The Job, said one rookie mistake a candidate made when asked about yourself was giving too much away. More often than not, people are prepared with answers about their strengths and weaknesses, references from previous roles, but when asked this question, they will start talking about their children or activities they enjoy outside of work, and that's not the point of this question, says Goodman. Instead, stay focused. Here are three points you'd like to cover when answering this question in an interview. Goodman says your response should be short, like a pitch lift. Avoid telling your whole life story. Instead, take a moment to choose the most relevant details about you and your professional life. Start by thinking about how your current role has helped you increase your strengths and weaknesses. If you manage a team, explain your responsibilities and include specific examples of initiatives or projects you oversee every day. You want to emphasize the experiences that make you eligible for the role, so try to be more selective about the information you share. The impression you make in the first few minutes during your interview will shape how the person thinks, Goodman said. There are a lot of people who don't start with the right foot and then they have to recover from it, all because they can't answer the easiest question, which isn't meant to be a 20-minute spike about your life. Ideally, the role you are applying for will take your career to the next level. Name where you see yourself in the future and how, if given the opportunity, that role will set the stage to help you achieve those career goals. It comes with some long-term goals and time frames where you hope to achieve them. You want to find out what you can about the company because it's important to you, Berger said. He suggests framing your goals in this way showing that these potential relationships can be mutually beneficial. Let's say the position is looking for candidates who are willing to work flexible hours, rather than set schedules, or to take on various projects at once. State how and why your situation has kept you positioned with and eager, to rise to the challenge. Employers want to know what kind of value you'll bring to their company, said Lynn Berger, a New York City counselor and career coach at Lynn Berger training. The best way to do that is to give related to what the job is. He suggests breaking down the job description before the interview, combing through each line, and generating examples of relevant situations where you produce positive results and how those results translate to the roles you want to assume. In this case, Tell me about yourself really means, Tell me why you would be suitable for this role. Berger says your answer should always be honest but thoughtful: The goal is to adjust your answers honestly to match what the company is looking for. More from Grow: Skip the navigation! Imagine this: You have psychiatristd yourself for a Zoom interview and you are sitting right across from the hiring manager you just met. Everything goes well - the conversation is easy, the wifi connection is clear and you are quite ready so you can confidently tell all the reasons why you qualify for the role. But then he suddenly asks a situational question that is really your journey. You probably know the kind of question I mean: The kind that asks you to tell the story of the time you screwed up – without sounding incompetent. Situational interview questions are designed to be challenging, showing that a candidate knows how to think on their feet and respond to curveballs, while also giving them the opportunity to display many positive attributes, such as honesty, empathy, and humility. The only problem is: Situational interview questions can be difficult to prepare. For this reason, we chatted with several experts - from hiring managers to recruiters to career coaches - who explained how best to deal with this type of challenging question. Ultimately, acing situational interview questions is less about addressing a particular scenario and more about looking at the questions below it and showing that you know how to handle yourself in a variety of circumstances. Going forward, five career and recruitment experts share their toughest situational interview questions and how candidates should respond well. This is a sensitive subject for many of us and hard to admit, it can bring up a lot of insecurity, so it's hard to think of how to frame this in an honest, candid, and open way without giving a false answer, but it also doesn't make yourself sound bad. This could be a proxy for other difficult questions. Thinking about it beforehand and dealing with it in the privacy of your own head beforehand is key. Try to identify something that is a real weak point for you, and then share what you have done since then to hedge against it happen again, what you might do differently if you faced it again. Inevitably, we will fail and fail again, so this is not just about the lessons learned but shows how you have and will modify behavior in the future. — Cynthia Pong, Career Coach, Embracing ChangeTo answer these types of types The best approach is to follow the acronym STAR, which stands for Situation, Task, Action, Result. The best candidates will explain the background of the situation clearly and concisely, without including negative sentiments towards their managers or clients. It shows that they are mature and organized in their thought processes. Candidates should then discuss the task or issue they are trying to change, followed by the action they are taking to rectify the situation. It increasingly describes their thought processes and provides hiring managers insight into the candidates' skills and critical thinking abilities. Sharing the latter's results will naturally close the story, and top candidates can also explain their key takeaway here, as well as what they've learned and how they might act in the future. — Michelle Armer, Chief People Officer, CareerBuilderWe use situational questions in interviews [that] are tailored to specific job roles. We usually look for someone who is able to approach conflict situations that are uncomfortable for them and others with humility and an open mindset. [The question is about] being able to put themselves in someone else's shoes and figure out how they want a situation like this to end. We do a lot of recruiting for entry level, so people may not have experience in office settings. [It's about] being able to take a step back and think about different scenarios that might not be exactly the same, maybe with classmates or friends, and apply them. [It's also about] being able to stop and think about questions instead of trying to think about what's the best answer right away. It can be tempting to rush through it, but recruiters appreciate when someone puts thought into their answer and takes a second to actually think through things. It is very important to draw from a variety of experiences. — Samara Green, Recruitment Operations Lead, Bench AccountingWhen answering situational questions, it's important to think back to the skills needed to develop in the role you're in. In this situation, you need to show how you communicate with people who are not your workplace companions when things are not going your way. It is important to show that you can diplomatically and communicate effectively during good and bad. In other situations, you may need to show that you prioritize tasks effectively or that you can juggle multiple projects while pushing them forward, and keep multiple teams engaged information about where the project is and what is stopping it from moving forward. This is where you come back your understanding of the role by highlighting the relevant skills necessary to find success in your new position and the challenges you may face in this role. — Destiny Lalane, Recruiter at DrChrono Seems like a simple question, but what I'm looking for is someone has been in charge of a project, or if they have been on the team, even had the opportunity to make a big mistake. Beyond that, I want someone who can be comfortable with mistakes and learning. It shows humility and forward-thinking to be able to learn. I also want to find out if the person is willing to admit wrongdoing, because I want someone who can admit wrongdoing rather than hide it under the carpet. It is faster to fix the problem when we find it immediately, than someone who wants to be perfect and hide the error until the situation becomes untenable. I never want to trick interview people or make difficult interviews for no good reason, because they are quite nervous, but these questions can reveal potentially unethical or problematic 'end of career' mistakes. — Jessie Salisbury, MAHR, SHRM-CP Just as excited about the big job interviews to come, you might as well be nervous — and we all know it's hard to look and sound impressive when your heart is pounding and your brain is going to fight or flight mode. But have no fear, because some simple preparations make the world a difference. When you come in feeling more confident, you may even find yourself enjoying the conversation. These are some of the most common interview questions you need to prepare for. They are also some of the hardest to answer. Interview Question 1: Tell me about yourself. Interviewers usually lead with this one, and although it should be the easiest answer of all, sometimes it's the hardest. Your mind begins to flip through endless information files, trying to pick out some relevant facts. Is the interviewer looking for a straight answer, no? Are they looking for something that will wow them? Are they really curious about your passion for artisanal cheese, or should you save it for a second interview? How NOT to answer: Well, my Enneagram number/Myers-Briggs type/star sign is . . . I'm the seventh of nine children. I grew up in Tulsa and went back there occasionally for holidays . . . I'm a bit of a night owl... It sounds like I'm stating the obvious, but you'd be surprised how many people draw blanks in interviews and start reading their autobiographies. There is nothing wrong with providing personal details, but at this stage in the game they have to connect to the work in some way. (Of course, if the interviewer asks about your family or hobby, it's different). How to answer: Here's the deal — hiring managers try to get a sense not just of who you are as but how really excited you are about this role. Stay relevant and let your passion for your field come through. Ready to find your dream job? We'll show you how. Be prepared for this question by thinking about how you got to where you are today —what drove you to this career field and this job? Why is this job important to you? Consider putting together your answer somewhat like this: I have loved ____ for as long as I can remember. I really want to continue to develop my skills in that field, which I by _____. It eventually leads to opportunities to do ____, ____ and _____. Now I want to bring that experience and knowledge to this company, so that I can help as many people as possible. Obviously, that's going to change to fit your story. But as a general rule, try to include details about your past experiences on the field and connect with why you are doing what you are doing now and where you

want to go from here. Interview Question 2: Why did you leave your last job / Why would you want to leave your current job? This is one of the most common interview questions (and one of the most likely to go up a candidate). The best practice here is honest, but don't go into all the terrible details (unless asked for more information). If you go for an easy-to-explain reason like your job is a seasonal position or your family needs to move, great! If it's a more complicated situation, there are some do's and don'ts. How NOT to answer: You won't believe how TERRIBLE my last boss was. My coworkers were petty and talked about me behind my back. I always have to work overtime and on weekends, and I'm sick of it. My manager shouted at me if I was even just five minutes late for work. They really don't know what they're doing as a company. I never got a chance to chair the meeting. Or a project. Or whatever. All of that could be a very true reason why you left your job (or were asked to leave). I want you to be honest, but you also have to be careful with the tone and words of your responses. You shouldn't sound like you're complaining, whining, or bad mouthing your ex-boss or colleagues, even if they make your life miserable. Even if you are fired, there are better ways to approach the topic. How to answer: The most important thing for the interviewer to know is that no matter what happens, you learn and grow from it and actively work to improve moving forward. Try to frame the real reason to go in a positive statement, explaining what you learned and how you plan to use that information in the future. For example, if you leave because of a poor work environment, you can say something like: I work best in a corporate culture where everyone is supportive and honest, and unfortunately realized that there were some bigger problems within the company that were not in line with my values. But I am grateful for that experience and know that a healthy corporate culture is an important part of the job search for me. If you're let go, you could say something like: I'm excited to try a new job and think I'll be fit for it because of the skills I'm in. and my past experience _____. But once I started the job, I found that I had misunderstood the requirements of the job and there should have been more communication at the front end about the level of skill required for this particular job. My manager and I agree that I don't fit, but in the meantime, I've been working on my own communication skills and honing my craft in other areas by doing _____. Regardless of the situation, remember to enter with humility and positivity. And never lie about your experience — for a hiring manager, the truth is only one phone call. Interview Question 3: What are your greatest weaknesses/strengths? Now comes the awkward part where you might feel like you're either throwing yourself under the bus or shouting your own praises off the roof. With the right approach and words, you don't have to do any of those things. Just like the question of why you left your job, it is best to be honest and show how you are working to overcome weaknesses (but not have to unpack any emotional baggage). For strength, simple but know the value of your skills. How NOT to answer: I don't really have any weaknesses. I am better at research than anyone else in my last company. I get angry when people don't get things right the first time. I have time management issues and always seem to be lagging behind. I'm a perfectionist. How to answer: When talking about power, try not to give a general answer. Everyone will say they are hardworking and like to do a good job. Instead, discover personal traits and skills gained from experience that set you apart and make you a valuable asset to the company. Keep in mind the job description for this answer, and try to highlight the power you really have that matches what they're looking for. Instead of just naming a power, consider giving an example of a time when you've used it in action or someone who has demonstrated that power within you. For example, you could say something like: My former leader told me that he didn't know what the team would do without my communication skills and ability to solve problems in difficult situations. In fact, although I am not in a leadership role, he asked me to lead several projects for him. That way you find it as humble and confident! When talking about weaknesses, show that you are self-conscious enough to know where your problem area is. Then explain how you deal with that weakness and how you work Increase. For example: I'm not great with details. I'm a big-talking thinker and I'm all about action, which is why I sometimes gloss over the little but-important things. I have challenged myself to ask more specific questions and make sure I have all the information before charging into the project that I am excited about. Interview Questions What salary do you expect? Talking about salaries is never really comfortable. No one wants to sell themselves short, but sometimes people are also afraid to mention numbers that seem very high for interviewers. Some companies may require you to provide exact numbers or at least expectations of the salary range, so be prepared with some numbers just in case. However, if they don't, you don't need to name a number. Doing so can automatically limit you to the number you quoted, when the company may be prepared to pay more. Do your research on job search sites like Indeed or Glassdoor to find out what the market value is for the position. Then, when asked the question, say something like My hope is that I will be paid market value. Interview Question 5: Of all the applicants, why do you think you should get a job? When it comes to these general interview questions, you should be prepared to justify why you are perfectly suited to the company rather than just listing its strengths. It can be intimidating to think about all the other people applying for this position and how you may or may not measure up to them. Instead of focusing on comparisons, focus on what you bring to the table and what values will be created for the company. How NOT to answer: um . . . I have a lot of experience. I'm on time. I'm quick to learn. I knew I'd do a better job than anyone else. You don't want to repeat the power list you told the interviewer earlier, nor do you want to say something that all the other candidates will say—even if it's true. There may be over a thousand people applying for this job who are as timely as you are. What makes you different? How to answer: Your strengths can definitely be part of your answer, but they shouldn't be your answer. Think about all the checkpoints you would be looking for if you were a hiring manager. Does this person fit into the corporate culture? Do they have a competitive level of experience? Do they care about our mission? Do they go above and beyond in their work? Then find a way to touch all those points briefly. Your answer should summarize your passion for the company, how a unique combination of your skills and strengths will bring value, how your past work has equipped you for this one, and any major achievements you have in your field that will set you apart from other candidates. Include other meaningful details that indicate that you are personally investing in this role. It's your time to be brave! Remember to include specific examples to back up what you said. The interviewer doesn't just want to hear information about you; they want to know why that information makes you the best person for the job. Questions You Shouldn't Ask in Your InterviewEr won't be the only one ask questions in your interview! Any good hiring manager will ask if you have any questions, and you should be prepared to ask some. There are some questions, though, that send the wrong message to your interviewer and can seriously hurt your chances of moving forward in the hiring process. Here are some examples: How much sick time/vacation time will I get? If I get all my hours, can my schedule be flexible? Did you guys check your employees' social media accounts? What is the policy if I arrive late? So, what's this company doing, exactly? How soon can I be promoted from this position? How often do you give your employees a raise? Did you drug test all your employees? How many warnings did you give before you fired someone? Hopefully I don't have to explain why this is not a big question. Use common sense and don't ask questions about salaries, perks, or anything else that makes you sound like an escaped inmate, and you'll be fine! The right question to ask the interviewer: What kind of people make it here? How will my performance be measured, and how often can I expect to receive feedback about my work? Are there any team members working remotely? (Depending on the position, you may want to wait until the second or third interview to ask this one.) What does corporate culture look like and can you give me some examples of how it plays out in a typical work week? Does this company offer employees the opportunity to conduct additional training or professional development? Questions like this show you want to learn and be passionate about opportunity. If you need more tips to stand out in the hiring process, check out my Get Hired Digital Course. This is an online video course packed with 11 lessons to give you the tools and strategies you need to get attention and get closer to your dream job. Job.

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