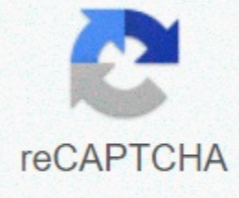




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Which ranks will staff automatically progress without local action as long as they meet the minimum time in rate (TIR) requirements? (Page 1-3) What are the competitive exams used as part of those E4 by E7 advancement candidates take? (Page 1-3) What requires advances to E7, E8 and E9? (Page 1-5) What advancement candidates are designated SBE based on their CO/OIC recommendation and their TIR eligibility? (Page 1-5) What gives the annual selection boards together? (Page 1-5) Chief of Naval Personnel (CHNAVPER) How often are special councils normally held, or as required, to consider any member who is eligible but not properly considered by the last regular board? (Page 1-5) How many months after the regular board convenes, applicants must submit a request for a special enrolled selection board to NAVPERSCOM? (Page 1-6) What is the only approval authority for the convening of special enrolled selection boards? (Page 1-6) What selection board requires E6 staff to pass the E7 advancement-in-rate exam before submitting a package? (Page 1-6) What instruction provides information about the selection of senior enrolled staff for promotion to assignment officer status? (Page 1-7) What is responsible for developing, publishing and distributing fleet-wide advancement-in-rate exams with the aim of testing and ranking staff qualified for advancement? (Page 1-10) No later than how many days before the first AEDC will NETPDT publish a quarterly schedule with the exact dates of upcoming AEDCs? (Page 1-11) How many SMEs will usually be designated by NPDC to participate in the rating AEDC? (Page 1-11) No later than how many days before the scheduled AEDC, should SME nominations be received by NETPDT? (Page 1-12) About how long before the start of the AEDC will NETPDT provide accounting data and arrange lodgings for the SMEs? (Page 1-12) How many years for most ratings have Topic/Sub-topic Topic/Sub-Topic Matrices been planned? (Page 1-13) If an administrative error excludes the promotion of a member to pay E2 or E3 at the earliest date on which the candidate is fully qualified, the advances may from the date the member would have been advanced had the error not occurred, provided that the background does not under any circumstances exceed how long? BUPERSINST 1430.16F PROMOTION MANUAL FOR ENLISTED PERSONNEL FROM U.S. NAVY AND U.S. NAVY RESERVEFun Time • Seaman A.J. Squaredaway has just joined the Navy as an E1. If he ranks every time he's eligible (no EPs), when will he make E7? • Answer: 9 Years or 108 months Function Time • Main salt joined the Navy as E3. He made up E4 second time. He played E5 in 36 Made. He first went E6 using a TIR wavier. He made up E7 after his fifth time. How long is Main Salt in the • Answer: 13 years or 156 months Disappointment • CHAPTER 1 – FLEET ENROLLED PROMOTION SYSTEM (NEAS) GENERAL • INFORMATION • CHAPTER 2 – ELIGIBILITY REQUIREMENTS • CHAPTER 3 – PROGRESS IN COURSE OR CHANGE OF GRADING • (THE WORKSHEET) • CHAPTER 4 – ORDER EXAMINATIONS • CHAPTER 5 – HANDLING, LIABILITY, AND STOWAGS OF • EXAMINATIONS • CHAPTER 6 – ADMINISTRATION OF FLEET-WIDE ADVANCEMENT RATE • EXAMINATIONS • CHAPTER 7 – EFFECT OF PROGRESS/CHANGE IN RATE OR GRADING • CHAPTER 8 – COMBAT MERIT PROMOTION PROGRAMME (CMAP) • CHAPTER 9 – POSTHUMOUS ADVANCEMENT • CHAPTER 10 – RECRUITMENT MONITOR • CHAPTER 11 – COMMAND PROMOTION PROGRAMME (CAP) • CHAPTER 12 – FLEET OF ENROLLED SELECTION BOARDS (E7 BY E9)Promotion to E2 and E3 • Staff meeting minimum time-in-rate (TIR) requirements will automatically be advanced to E2 and E3 without local action. A special performance evaluation is not required to document recommendation for advancement. Promotion to E4 to E7 • Promotion candidates E4 to E7 take competitive exams used as part of a Final Multiple Count (FMS). • The FMS system is based on knowledge, performance and experience factors, and considers the whole person in his selection criteria. • For E7, the FMS consists of the examination score and performance evaluations. • For E4 to E6, the factors consider a candidate's advancement-in-rate exam count, performance evaluations, service in pay grades, awards and previous exam performances. AUTHORITY TO PROGRESS • Chief of Naval Personnel is the only authority for promoting staff to pay E7 through E9. • Commanders and officers in Charge have the independent authority to promote staff to pay E4 to E6. Promotion to E7, E8 and E9 through Selection Board Action • Promotion to E7, E8 and E9 requires selection board action. • Candidates who qualify for selection board consideration are appointed as SELECTION BOARD (SBE). • E7 candidates must be appointed SBO by participating in a fleet-wide advancement examination and complying with final multiple requirements for their rate. • E8 and E9 candidates are appointed SBO based on their CO/OIC recommendation and UIF's suitability. Selection boards are bewildered annually by chief of naval personnel (CHNAVPER). QUALIFYING TO TAKE THE EXAMINATION • CO Recommendation • Meet minimum time in rate (UIF) requirement • Be in proper path for progress • Meet special grading requirements: • Security clearance hedge Eligibility • Citizenship requirements6 EXAMINATION REQUIREMENT FOR CONSIDERATION TO LDO • E6 staff must pass the E7 advancement rate examination before submitting a package for the LDO Selection Board. SELECT FOR OFFICER/WARRANT APPOINTMENTS • Enrolled members selected temporary or permanent officer or warrant appointments are unsuitable for consideration by E7/8/9 selection boards and must be declared invalid by their directive. Selectee must formally refuse the commission and notice must be made by message to NAVPERSCOM and NETPDT before the convening dates of the enrolled selection boards or date specified on the Officer Program Selection Results NAVADMIN message to be considered by the appropriate written selection board. Exceptions: • Seaman to Admiral • Medical Enrolled Commissioning Programme • Medical Service Corps In-Service Procurement Programme Procurement Board eligibility submitted/approved filres or retired reserve • Transfer to the FLTRES. Except for Naval Reservists who are rehearsed to active duty, E6/7/8 members who have submitted formal written requests for transfer to the FLTRES are ineligible for further advancement consideration unless the request is HYT mandate. • Staff who will be on the first day of the advance cycle on established HYT for their current pay grades are unsuitable for progress and will not be considered by selection boards. TERMINAL ELIGIBILITY DATE (TED) REQUIREMENTS TOTAL ACTIVE FEDERAL MILITARY SERVICE (TAFMS) (Active Duty only) • Minimum active service for a person must compete as a regular candidate for advancement. ADDITIONAL REQUIREMENTS • Required service schools • Evaluation completed in appropriate cycle • Medical or disciplinary status • Hospitalised staff • Await medical board action • Limited Duty Status • Disciplinary status • Physical Readiness TIR WAIVER REQUIREMENTS • Early Promote Sailors – CO/OICs can waive up to 1 year of the required TIR for Sailors in pay grades E5 and E6 who have received a promotion recommendation from EP at their most recent observed periodic evaluation. COPs can authorize the early TIR waiver for up to two consecutive exam cycles covered by the most recent observed periodic evaluation report. EXAMINATION PARTICIPATION FOR LDO PURPOSES • YN2 Smith is a selection for YN1 from March 2009's advancement cycle. His TIR for E6 is July 1, 2009. He will complete 1 year as an E6 on 1 July 2010, and is eligible to participate in the January 2010 CPO examination for LDO purposes if he submits an LDO application for 1 October 2010. EXAMINATION PARTICIPATION FOR LDO PURPOSES • YN2 Jones is a chosen for YN1 from September 2009. Her EVK date for E6 is 1 January 2010. She will complete 1 year as an E6 on 1 January 2011, and is eligible to participate in the January 2011 CPO examination for LDO purposes if she submits an LDO application for 1 October 2011.DoD has the Total Active Federal Military Service (TAFMS) requirement to be met before a member's advance to a What are the following TAFMS? E7 = 11 years E8 = 16 years E9 = 19 years Fun TimeMore Fun Time! • If a candidate for selection loses their advancement recommendation after they have to do the selection board for which they compete, assignments what? • Inform NETPDT (N321) and NAVPERSCOM (PERS-811/812) of the administrative steps taken against the individual. The quick action of the directive allows the selection board to be notified of the loss of recommendation and possibly change their selection results. EVALUATION • If a service member's service record does not contain an evaluation report for the correct pay grades or with an end date during the period specified in the current examination cycle, a special evaluation may be prepared. It must have the following end dates: END DATES FOR SPECIAL EVALUATIONS • 31 December for the January examination • 31 January for the February (IR) examination • 28/29 February for the March examination • 31 July for the August (IR) examination • 31 August for the September examination valuations NOT TO BE used: • Prepared on or after the September examination valuations NOT TO BE used: • Prepared on or after the September examinations. first day of the month of the regular scheduled examination • With an end date not falling within the calculation period of the cycle • In a lower payment grades • AT/ADT evaluations for inactive duty drilling Fleet Reservists • Prepared for the sole purpose of increasing the PMA • Letter supplements submitted after the 1st day of the month in which an advance examination is submitted. EXAMINATION CELEBRATION CELEBRATION CYCLESNon Examination Promotion Programs • Combat Merit Promotion Program (CMAP) - BUPERSINST 1430.16 • Merit advances for recruiting staff - BUPERSINST 1430.16 • Command Promotion Program (CAP) - BUPERSINST 1430.16Combat Deserving Promotion Programme (CMAP) • This program was established to promote Sailors in pay grades E1 to E5 in recognition of unusual bravery and extraordinary acts demonstrated while engaging in, or in direct support of, operations. Recruitment of Meritful Advances • This programme was established to recognise the very best all-around enrolled recruiter of all eligible payment degrees under commander, Naval Recruitment Command (COMNAVCRCUITCOM), Command Advancement Program (CAP) • This program allows certain EICs to promote suitable staff in pay grades E3, E4 and E5 to the next higher salary degrees without reference to higher authority. • This program is intended to operate in conjunction with, not replaced, the Navy's established advancement system. Questions? System. Questions?

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