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Sheryl sandberg speech at harvard

In one of their last events, Harvard College students curled up over hot drinks at the Terzenari Theater on Wednesday afternoon, as they also drank in some clear-cut wisdom about confronting hard truths delivered by corporate executive and author Sheryl Sandberg during annual Class Day celebrations. Facebook's chief operating officer, Sandberg '91, M.B.A. '95, is best known to the public as the author of *Lean In: Women, Work, and The Will to Lead*, an influential 2013 best-selling-cultural phenomenon that called for women to be confident in leadership roles. The book ignites a heated international conversation about feminism and the workplace. We don't always see hard truths, and once we see them, we don't always have the courage to speak. When my classmates and I were in college, we thought the fight for gender equality was won ... Yes, most leaders in every industry are men, but we thought change was only a matter of time. We didn't need feminism because we were already equal, she said. We were wrong; I was wrong. Back then, the world wasn't equal, and now it's not equal. Sandberg is an extremely visible and vocal member of the growing boiler of powerful women who are leading global brands in the field of technology and the production of executive apartments that are reserved for men. Before joining Facebook in 2008, Sandberg was vice president of global online sales and operations at Google and held senior positions at the U.S. Treasury Department and the World Bank. Yes, there are women who run Fortune 500 companies - 5 percent, to be precise - but our path there is still paved with words like intrusive and bossy, while our male peers are leaders and results-oriented, she said. The wet weather and cold temperatures did not prevent the cameras from clicking. Chris Snibe/Harvard StaffEr, which tells of a favorite sign in the office that says Nothing on Facebook is someone else's problem, she said, I hope you feel that way about the problems you see in the world because they are not someone else's problem. Gender inequality hurts men along with women. Racism hurts whites along with minorities, and a lack of equal opportunity hurts all of us by realizing our true potential. The first time I talked about what it was like to be a woman in the workforce was less than five years ago. That means that for 18 years, from where you sit next to me, my silence meant everything was fine, Sandberg says. You can do better than me. Sandberg also urged students to be honest with themselves

and each other, noting that asking for and accepting feedback is a critical professional skill to master. Ask them for the truth because it will help you, and when they answer honestly, know that it makes them your friends. She remembered He arrived at Harvard in the fall of 1987 as a freshman from Miami with big hair and white legs. She thought she was destined for law. I knew exactly where I was going; Everything was clear to me, Sandberg said, noting that less than 18 months after graduating, she ended up at Harvard Business School and never imagined where she was today. There's no right way from where you're going today to where you're going. Don't try to draw that line, she said. You're not just going to get it wrong, you're going to miss great opportunities, and I mean big, like the internet. Facebook CEO, author and Harvard alum Sheryl Sandberg '91, M.B.A. '95 graduates with her graduation at the Harvard Celebration Ceremony on May 28, 2014 at the Tercenteneri Theater. In his last address to students, interim Dean Donald Pfister reflected on his chat time and advised students attending their performances, fired emails to them and, when some seemed to be able to use a cupcake, happily brought them a few. Pfister laid out the sequence early Thursday for the students, where he will first testify to the university's senior leadership that all have met the requirements for degrees in the arts and sciences - at this point, they will not return. We gave your room, he mocks, before announcing every graduate, ready to advance knowledge, promote understanding, and serve society. What we're attesting, and my deepest hope, is that when you get out of Harvard, you're really going to progress, promote and serve, he said. Rakesh Urana, Marvin Bauer Professor of Leadership Development at Harvard Business School, professor of sociology at the Faculty of Arts and Sciences and co-master of Cabot House, will become dean of Harvard College in July. Along with Sandberg, Harvard speakers Adam J. Connor '14 and Christy L. Di Sylvestro '14, and Ivy speakers C. W. Guzman, '14, and Jenna D. Martin '14, talked about their experiences at Harvard. Majahonke Shabangu and Sarah Rosenkrantz were named winners of the Ames Award, an honor given to a woman and a man in the senior class whose displays of heroic character and enthusiasm in helping others have gone unabused. The award was given in memory of Richard Glover Ames and Henry Russell Ames, students and brothers at Harvard who died while trying to save their father, who fell overboard during a storm off the coast of Newfoundland in 1935. HBS alumni and Facebook chief operating officer Sheryl Sandberg, Facebook's chief operating officer, graduated from Harvard Business School in 1995. The event is part of a ceremony led by students the day before the start of the Harvard University exercises and the HBS diploma ceremony. She returned to Harvard with her parents and appeared on the zodiac in a light blue dress with a red button with the initials NGB to honor the death of Harvard MBA Nathan G. Bihlmaier, who accidentally drowned over the weekend. Sandberg, who graduated 5% of her HBS class, paid tribute to Bilmeyer in her opening remarks and then began to inspire, often humorously and sometimes provocatively. Sandberg, 42, gave many career tips, revealed details of how she paved her way to success in Silicon Valley, and dealt with gender issues in the workplace. And she noted that Facebook founder Mark Zuckerberg was all 11 years old when he graduated with an MBA degree in 1995. Her speech in its entirety: It was an honor to be here today to pay attention to the distinguished HBS faculty, proud parents, patient guests, and most importantly, the class of 2012. Today was supposed to be a day of unbridled celebration and I know that it is no longer true. I will join all of you to mourn my classmate Nate. There are no words to make this better. Although laden with sadness, today still marks a clear and impressive achievement for this class. So please join me and I will congratulate you with our warmest congratulations for this class. When Dean Noria asked me to talk here today, I thought I'd talk to a group of people who are younger and cooler than me? I can do it. I do it every day on Facebook. I like to be surrounded by young people, except when they tell me, What's it like to be in college without the internet? Cheryl, can you come here? We need to see what old people think of this feature. When I was a student here 17 years ago, I studied social marketing with Professor KashRangan. One of the many examples Kas uses to explain the concept of social marketing is the lack of organ donors in this country, which kills 18 people every day. Earlier this month, Facebook launched an organ donor support tool, something that stems directly from Kash's work. Kash, we're all grateful for your dedication. Sandberg's HARVARD DEPARTMENT TRIED TO HAVE THE SCHOOL'S FIRST ONLINE CLASS Not so long ago when I was sitting where you are, but the world has changed an awful lot. My section, Section B, I tried to have the first online class of HBS. We had to use an AOL chat room and dial the service. (Your parents can explain later what dial-up service is.) I had to disband a list of names on the screen because it was inconceivable to put your real name on the internet. And it never worked. It kept crashing. The world simply wasn't designed for 90 people to communicate simultaneously online. But in a few brief moments, we look to the future - a future in which technology will and connect us with our true colleagues, our real family, our true friends. It used to be that to reach more people you can talk to in one day, you have to be rich, famous and powerful. You have to be a celebrity, a politician, a CEO. But that's not true today. Now ordinary people have a voice, not just those of us who are lucky enough to go to HBS, but anyone with access to Facebook, Twitter, a mobile phone. This violates traditional power structures and the alignment of the traditional hierarchy. Control and power are transferred from institutions to individuals, from the historically strong to the historically powerless. And all this happens so much faster than I could have imagined when I sat where you are today - and Mark Zuckerberg was 11 years old. We wouldn't even think about hiring someone like you, as the world becomes more connected and less hierarchy, traditional career paths also change. In 2001, after working in government, I moved to Silicon Valley to try to get a job. It wasn't a good time. The balloon crashed. Small companies were closing. Big companies have fired people. One CEO looked at me and said: We wouldn't even think about hiring someone like you. After a while I had a few suggestions and had to make a decision, so what did I do? I'm trained in an MBA, so I made a spreadsheet. I listed my work in my columns and criteria in the rows. One of the jobs on this list was to become the first General Manager of Google's Department, which now sounds good, but at the time no one thought internet users could make money. I wasn't sure there was actually a job there; Google doesn't have business units, so what was there for management in general? And the work was several levels lower than those offered to me in other companies. And I showed him the table and said this job doesn't meet my criteria. Don't be. DON'T MISS: 2012 SPEECH TO LAUNCH LINKEDIN FOUNDER REID REID'S 2012 PROJECT AT BABSON COLLEGE OR DR. OZ'S 2012 SPEECH

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