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When you realize that the success of the Navy's mission depends on putting the right people in the right people in the right document is used to select candidates for the Navy's most challenging and key billets. As you progress through the range, the importance of your annual assessment only increases and it is vitally important that it is completed accurately. E-7 CHIEF PETTY OFFICER EVAL EXAMPLES Inspirational Leader. It continually emphasizes Sailor's professional development, resulting in the Administration Department receiving 1 SOY, 1BJOY, 2 NAM and 1 MOVSM. He serves his fellow bosses as CPOA's Mess Treasurer and active in Sailor 360, training the Command on Heritage and Leader Roles and Responsibilities. Hand-selected to play the role of interim SEA when needed. Excellent Manager. As LCPO Administration/Medical Officer managing 7 employees, he successfully guided the Administrative and Medical Departments that remedied 6 programs to a follow-up state. Like ESO Command, he administered more than 150 exams for active sailors and reservers, helping 3 sailors with university enrollment, all while completing 15 credits for his BA earned degree. Managed UPC program, processing more than 200 samples with low error rate. Focused people. As NOSC SAPR VA, he coordinated a successful month of awareness of sexual assaults, which included all hand training and numerous activities throughout the command to raise awareness of sexual assaults and the importance of spectator intervention. As a CME, he conducted a command climate study. Volunteer at doby's Mill Elementary School for Read-A-Long, Mt. Zion Baptist Church Salute our Troops program, and crowns throughout the United States. MY #1 OF 9 CPOs - EXCEPTIONAL LEADER READY FOR SENIOR CHIEF! -MASTER TEAM BUILDER. As a DLCPO, he served as a trusted advisor for Director J3 and area CMDCS. They directly remodeled and reoriented Navy programs on a joint level, instilled pride and purpose throughout the command. He encouraged all staff to strive for a balance with support for the command mission and its professional and personal development. His leadership and guidance resulted in two advances, six university enrollments, two USMAPS certifications, two MOVSMs, the Navy's Enlisted Classification and 100% retention. -ELITE EXECUTIVE MANAGER. He led six joint employees; Expertly managed three General Officers' engagements and correspondence, allowing coordination with Joint Personnel, CCMDs, Components, and THE IC in support of NDS and NMS objectives at AOR. EVALUATION SUBMITTED UPON MEMBERS TRANSFER TO for his integrity, poise, and dynamic leadership. A true asset to the LCS community that has my full confidence and confidence. Your presence on board will be lost!\*\*\* -MULTIFACETED BIG PICTURE LEADER. In preparation for LOA (Light Off Assessment) as a DCTT member attended on 24 24 control exercises and instructed 72 training sessions, getting a score of 99% in the DC focus area. As our SAMI shepherded the crew through a simulator and three small arms/CSW exercises they rate 100% of the shooters. It also maintained a fully qualified ATTT and in preparation for LA EXPSAF 1.1/1.2, validated and corrected 94% of the 457 SESI games. -COMMAND FIRST, SAILORS ALWAYS MNC led a warning shot in front of the water/deadly force and the AT PQS training lesson that resulted in 19 fully qualified observers for three crews and a PCU. As a direct reflection of his leadership, 100% of his division requalified or earned his initial ESWS rating to include his DIVO who won his SWO pin. UNFLAPPABLE UNIT- As CG03 LCPO guided its sailors to complete more than 4,200 maintenance checks, magazine recertification, ammunition loading, an ISIC inspection and a SURFPAC AT INSPECTION, a force review and more than 40 CSMP jobs. His tutoring led to a JSOO and SOO candidate and four sailors advancing to the next highest pay rate. \*ALTHOUGH NOT ELIGIBLE FOR E-8 BOARD, CHIEF PETTY OFFICER PITTS IS READY TO BE A UCS TODAY!\* \*\*\*Exceptional leader with unelike unlimited technical and tactical aptitude and tactics\*\*\* -ARTICULATE MANAGER. He led 16 sailors through a solid INSURV final contract for the Ship's Signal Exploitation and Combat Information Center. Five INSURV Inspection Guides were completed, totaling 283 inspected line items, 40 maintenance checks and assessments of the Afloat Training Group with an overall rating of 94%, in two war areas. Leading to shocking tactical employment and driven by Info Operations at sea results. -COMPLEX EXPERT IN SECURITY. Assistant Security Manager, responsible for the safety management of more than 3,000 crew members, contractors and ship shipyard workers, ensuring accoutability and access to the most critical spaces of the ship without discrepancies. As a Special Security Officer, he managed Joint Dispatch and Access Verification for 350 Sailors and Officers of the most sensitive National Security programs, resulting in a reliable and reliable ship company ready for mission excellence. -EXCELLENT ADVISOR. Hand-selected to join the 30 foot bridge surveillance team conning Officer observes in support of operations to include DLQ, SESEF range, and sonar tests. This allowed for greater flexibility in surveillance during combat system testing. TECHNICAL WARRIOR AND TEAM PLAYER THAT MAKES THE ROOM STRONGER\*\*\* \*\*\* RANKS #8 OF 44 HIGH COMPETITIVE CHIEF PETTY OFFICES ON BOARD! A STAR ASCENT IN THE RANKS OF CPO - QUICKLY BECOMING MY CPO! Volunteer to fill an emerging vacancy aboard WASP 3 days before the implementation of Surge! Boss Weatherbee got into bat creating a successful environment in Deck Dept. - Excellent mentor and leader. Showing an inspiring dedication, he mentors and develops sailors. Efforts directly to eight new minor officers and increased cuios. Expertly plan and prioritize short- and long-term goals, ensuring that wasp and deck exceed mission requirements. - Consummated professional. Performed admirably in the successful achievement of 10 revivals, 65 LCAC, 20 LCUs, 50 small boats and 18 mooring evolutions, ultimately took assignment as a 3M Departmental Assistant and expertly led the department through a demanding 3M Evaluation and certification with a RAR of 98%. You have outstanding military knowledge, excellent motivation, professional acumen and are ready to accept greater responsibilities now! A FUTURE MCPO - KEEP IT ON TRACK FOR FUTURE SUCCESS! Evaluation submitted on the occasion of the transfer of BMC Sinoc to the USS Peleliu (LHA-5). UNQUESTIONABLY MY NUMBER 1 OF 28 CHIEF PETTY OFFICERS!!! The epitome of a departmental lead petty officer. Exceptional manager with unprecedented professional knowledge. As a High Risk Principal Instructor, he unified his peers and subordinates, which gave outstanding results in all assigned tasks. -INVALUABLE TRAINER: Its astonishing ability to simplify and explain complex UNREP and 7 meter RHIB topics has increased student knowledge retention and led to a 97.6% improvement in laboratory evolutions and graduation of 1727 students in 6 instructional courses. -RISK-FREE LEADERSHIP: Chief Sinoc has exceptional ability to plan, manage and allocate limited resources, resulting in increased productivity and total mission achievement. He led 14 dedicated and knowledgeable instructors, overseeing his progression and certifications, which produced 4 junior neighborhood sailors, 3 neighborhood sailors, 1 neighborhood junior sailor and 4 ward instructor selections, BMC Sinoc has a great foresight and gualities of an LDO. He is a TRIED and TRUSTED leader who is ready to give new life to the ROOM. It will be a great new addition to the Officer's community. Detail of the toughest positions! PRESENTED IN THE CSCS OCCASION DET EAST CHANGE OF COMMAND\*\*\* Only being in charge for a short time, Chief Williams has set a new standard for excellence and has become an intricate part of mess cpO and command. A DYNAMIC AND NATURAL LEADER. As Course Manager and Principal Instructor for three courses, he was an integral part of 12 meetings, and expertly trained 150 Sailors at the learning level and more than 100 in appropriate coxswain techniques for 7m RIB, reaching a 100% graduation rate. In addition, he is responsible for the curriculum, and testing for 4 other RIB training. He provided training to the Boss's disorder and first-class disorder for cpO 365 Phase One and two conferences. EXCELLENT PROGRAM MANAGER. Taking on the role of Commando Security Officer, is responsible for all East Security Programs of the Detachment. Ensuring that six training facilities, 17 civilian employees, 180 instructors and 800 students maintain a safe working environment, providing a mishap-free work environment. As commando indoctrination coordinator, he expertly led a team of 4 Chiefs and 6 First Classes during conferences and topics for newly reported instructors. Chief Williams' passion and drive develop sailors, which is critical to the success of our Navy and Command, ABSOLUTE MUST SELECT FOR SENIOR CHIEF AND SENIOR ACADEMY ENLISTED!!! EVALUATION IN THE COMMAND CHANGE OCCASION \*\*\* BMC Vines is an advocate of tradition, lovalty and strong naval service. It is a strong compliance with military standards and the equitable treatment of subordinates and has optimized morale and promoted teamwork and mission achievement. DECKPLATE LEADERSHIP- Elected as chairman of the PCO CPO mess of the CSCS detachment, in the four months he has demonstrated a strong working relationship throughout the command with his active participation in projects and functions related to CPO 365. SAILORIZATION- Like the DAPA Command for the East Detachment, it has been an adequate training of the driving force that resulted in the command achieving an ARI/DUI and Drug Free environment for more than 14 months. RECOGNIZED EXPERT- Obtained his Master Specialist in Training and personifies the Basic Values of the Navy. It shows exceptional determination and encourages others to excel within them. With the right guidance and more mentoring you will be a rising star in the future. E-8 CHIEF PETTY OFFICER EVAL EXAMPLES \*\*\* EXCEPTIONAL PERFORMANCE AND UNWAVERING LOYALTY! Senior Chief Proctor is a strong leader in deck plates with a proven track record of accomplishments. - Trusted Authority. He expertly oversaw and orchestrated the safe and expedited cargo of 950 tons of filler and LFORM ammunition in Earle, New Jersey, in preparation for ship's outfitting of Joint Strike Fighter package. - The achievement model. Excellently coordinated the command's EAWS Program, resulting in the qualification of 25 crew members who improved WASP's combat capabilities. - Dynamic motivator. As an ATT member, he trained more than 250 employees of the flight deck and hangar on SOPs, resulting in a 95 percent grade during the ultra-S evaluation. Instrumental for piloting livelihood training in day, night and NVG vertreps, improving the multi-service capabilities of the Navy, Marine Corps and Army. - Spring 2010 PFA. PRT not made due to operational commitments. Chief Protor is a voice of reason within the CpO Extremely influential, it is firmly dedicated to commanding objectives and challenges. CONTINUE TO CHALLENGE AND PROMOTE EARLY! SENIOR CHIEF HEIDER IS A SUPERSTAR! MY #4 OF 14 EXCEPTIONAL SENIOR CHIEFS ONBOARD WASP! Your leadership I seating him up as a leader in the mess and on my boat! - A true leader of the cover plate. Selflessly devoted time and effort to encouraging and advising young sailors throughout the department. His inspiring leadership has resulted in eight unprecedented advances in counterattacks in an austere forward environment. His tireless efforts resulted in 18 war rankings, and a retention rate of 95%. - Mission oriented. It managed the execution of more than 98,000 gallons of aviation fuel in support of the deployments and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the deployment and the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of aviation fuel in support of the safe transfer of more than 98,000 gallons of th of WASP's Southern Association Station. - Professional Consummate. His leadership and technical expertise have contributed to an increase in WASP's combat readiness and have led to lasting improvements in the safe operation and maintenance of the Aviation Fuel System. - Autumn 2009/Spring 2010 PFA. PRT not made due to operational commitments. If you can select only one Senior Chief makes it Heider Senior. HAS MY BEST POSSIBLE RECOMMENDATION FOR SELECTION TO MCPO!! MY #2 12 SENIOR CHIEF PETTY OFFICERS ON BOARD! No difference between it and #1 \*\*\* LSCS Liban is one of the best cover plate leaders I've ever observed. Your commitment to the mission and crew is unwavering. Performance equal to a Master Chief in every way. - Multi-slow leader across the ship who does it all! Fully committed to my most trusted duty section leader, an experienced DCTT leader and WASP EAWS coordinator! Professional Consummate. Impeccable leadership and professional experience were vital to outstanding preparation qualification, the Blue E award, the successful INSURV and the 98% Aviation FMC rate during a 4th Fleet Deployment. - Dynamic Mentor. His solid training produced 75% advancement and 90% retention in the Aviation Stores Division. Actively participating in the development of your sailor. - Character and Heritage. Hand-picked by the CMC as one of the Induction Season Committee for 10 CPO selections. One of the most respected leaders on board. - Autumn 2009/Spring 2010 PFA. PRT not made due to operational commitments. LSCS Liban is an absolute superstar, flourishing in a challenging, visible and pressure-filled environment.\*\*\* PROMOTE IT AHEAD OF YOUR PEERS AND MAKE IT A CMC. RANKS #3 OF 12 OUTSTANDING SCPOs. LCPO OF THE MAJOR DEPARTMENT ON BOARD WASP! - EXCEPTIONAL LEADER. Impeccable management of 18 work centers through an arduous Evaluation Training Cycle with consistent high results. His leadership, dedication and attention to detail interested in the total contribution of the WASP team and the successful completion of NEY, SMC, INSURV, SPS-CARIB09 Deployment, 3M Mid Inspection Cycle and ULTRA-S. - TIRELESS MOTIVATOR. Provided mentoring in the implementation of the Ship's ESWS Program. Ship. management and administrative supervision of the department's 3M Program, ensuring the material preparation of all engineering spaces. - DEDICATED TEAM PLAYER! Exemplifies the terms Shipping/Shipmate/Self, consistent, reliable and accurate in the performance of responsibilities for a successful conclusion. Actively participate in a 65-member Mess and Induction. - Autumn 2009/Spring 2010 PFA. PRT not made due to operational commitments. Chief Smith's unwavering integrity, loyalty, and professionalism uniquely qualify him as a Master Chief in today's Navy. Select Now! READY FOR CHALLENGE - PROMOTE MASTER CHIEF NOW! My #6 12 CHIEFS SENIOR EXTERIOR EXTERIORS!\*\*\* A superstar and star plate leader, acting as an experienced MCPO! He is a Member only for the time on board and the restrictions imposed on me by the reporting system. - The pillar of the Operations Department. Expert-led 4 DIVOs, 1 SCPO, 5 CPOs and 95 Sailors; resulting in successful terminations of INSURV 2010 and 3M MCA. Its sailors achieved 90% retention, 80% advance and a 75% increase in war repairs. - Tactical Prowess. My #1 SWC and only enlisted TAO in training. I unequivocally rely on your sound and expert judgment in defending this warship and crew. It rated three SWCs and two CICWOs. As A CSTT Tactical Leader, he led in the completion of more than 500 training objectives, resulting in an average of 93% of TFOM in eight war areas for ULTRA-S. - ENGAGING PRESENCE. Dedicated CMEO fostering unity cohesion, diversity and a positive EO environment for 1,100 sailors. He led 35 CAT members in the topography of the overall climate of command. - Cornerstone in my boss' mess! As Sponsoring President of the CPO Induction, he led a committee of 15 SCPO/CPOs and more than 70 Mess members in the transition of 10 CPO selections. - Spring 2010 PFA. PRT not made due to operational commitments. THE OLDER GUY IS A LEADER AMONG THE LEADERS, NOT EQUAL FOR THE COMPANIONS! PROMOTE IT NOW!!! MY STRONGEST RECOMMENDATION FOR THE CSC PROGRAM AND THE ADVANCE TO MCPO! My #5 of 12 OUTDOORS! He is only a Member because of the restrictions imposed on me by the reporting system, an EP in all other circumstances. - Effective leader. Seamlessly led AIMD'S TEAM of 87 sailors and 25 Marines on board at the completion of 5,193 maintenance actions. Efforts were crucial to embarking SQUADRONs and DEA assets achieving a 100 percent sortie completion rate and the first drug interdiction by a large-deck AMPHIB during LOST HORIZON and BLUE STORM operations. - Management of the equipment of the Board of Inspection and Inspection and correcting 914 discrepancies in 95 spaces. - Defines seafaring. Established wasped the WASP CPO and the First Class Professional Countermeater Training Program that provides and quidance to 62 Chiefs and 115 First Classes. Responsible for the staff of 33 2F Repairs, ensuring that all qualifications were met. - Leader in the Mess. Hand-selected by the CMC to chair the CPO 2010 Induction Committee. He led 15 Chiefs in the planning and execution of the CPO Induction for 10 Chief Selects. - Autumn 2009/Spring 2010 PFA. PRT not completed due to operational commitments. THIS SENIOR CHIEF HAS WON HIS SECOND STAR!! PUT IT IN IT TODAY! IT'S STILL my #1 SENIOR CHIEF, RANKS 1 OUT OF 12! NO COMPETITION! MAKE NO MISTAKE, SELECT NOW FOR MASTER CHIEF AND CMDCM. WE NEED YOUR LEADERSHIP! - Committed leader and mentor. Unelike leadership, demonstrated by the Air Department's 98% retention rate, 65 new EAWS/ESWS ratings, and countlesSS command-level mariner selection. - Dedicated professional. He served as the ship's enlisted surveillance officer. Expertly manage the training, qualification and assignment of the 8 Wasp Duty Sections; skillfully balance is ISIC's demanding intra-compartmental manning challenges and strength protection requirements. Besides, only the Chief graduated as a CDO. Overall, the best I have would take him over some of my oldest department moved 998,000 gallons of JP5, completed 2,000 flight hours and over 7,500 flight deck evolutions, all 100% MISHAP FREE! Critical leadership credited with the successful SPS-CARIB-09 overvoltage deployment and the U.S. Coast Guard snowflake winning ship. the first for a large deck amphibious ship! - Autumn 2009/Spring 2010 PFA, PRT not made due to operational commitments. IF YOU SELECT ONLY AN ABCM MAKE IT SENIOR PETERSON BOSS! More E-8. Petty Officer Evals E-9 MASTER CHIEF PETTY OFFICER EVAL EXAMPLES THE BEST SENIOR ENLISTED LEADER OF MY 21-Year CAREER! -CMD IMPACT: As the SEL of 38 Expeditionary Maintenance Mariners (MS), DCCM has prepared two units and three department LPOs to become more effective leaders and mentors. Due to their influence and training of their LPOs in Sailor recognition programs, their sailors have been awarded a JSOY, BJOY, two SOQs, and two BJOQs, seven individual awards, and two have been advanced. He assured that his Mariners unit would be able to withstand 1,944 hours so far this year at the win of the USS FRANK CABLE (AS40) command. -SAILORIZATION: Asked SFRC CMC to rank 19 CPO assessments and five SCPO assessments and five SCPO assessments and five SCPO assessments. exam cycles and uploaded 12 assessments and six PMK-EE certificates ensuring that its sailors were prepared for the advance exams. His influence on the EM Awards to the winning commando, so EM DET sailors were recognized for their achievements, resulting in two awarded so far. -DRIVEN LEADER: DCCM planned and led a DWE telework for 11 unit sailors during the COVID-19 pandemic. It volunteered and was selected by NOSC CMC for PRESIDENT the FY19 SOY and SOQ boards for the fourth and four quarters, resulting in six packages reviewed by five SELs. YOU HAVE MY APPROVAL FOR THE SELECTION FOR THE CHIEF MASTER COMMAND\*\*\* \*\*\* ONE OF MY BEST MASTER REGARDLESS FROCKED STATE CHIEFS! Master Chief Valente has set incredible standards throughout the Norfolk Boardwalk! - PHENOMINAL CMAA! His leadership, experience and ability to motivate sailors to achieve excellence despite being under management led THE AT/FP, Brig, OPS, Urinalysis and Physical Security programs of WASP to be certified on time and recognized by USFF, ESG-2 and ATG as model programs in the SECOND AOR Fleet! - AT/FP WAR SME. He led ATTT and six service sections made up of more than 500 people in all aspects of AT/FP training, resulting in WASP gaining exceptional markings during at GBasic Training Phase 1.0 to 1.4 and AT/FP War Area Certification, - STAR MENTOR, He led 10 CPOs and 55 staff in the day-to-day operation of a high tempo department, providing the best absolute customer service to the crew of more than 1,000 employees in areas of professional advice, salary, legal advice and MWR, resulting in two CPOs, two SOQs and a selection of JSOQ during the reporting period. Key leader within WASP s CPO Mess; training, mentoring and assistance in the development of 12 newly selected GPOs. -Cycle 2 2011 PFA. BCA-Failed. Although not within standards, this Master Chief quickly set personal goals, made significant changes to his culture of fitness. Approved 12-1 PFA. KEY IMPACT LEADER - MY FULL TRUST IS EARNED! KEEP THE FAST TRACK FOR THE CMC PROGRAM! INSPIRATIONAL DECKA LEADER AND MENTOR! COMMITTED TO BOAT, MISSION, AND SAILORS! Master Chief Harding is an excellent leader that fosters a healthy and positive work environment, maximizing the professional development of assigned sailors. - SEAMANSHIP EXPERT. He led the Deck Department through the final stages 1.4 of the ATG Pilot Program, resulting in outstanding scores for Anchoring, Ongoing Replenishment, Man Overboard Procedures, Mooring and AAV Operations. - DEDICATED MENTOR AND TRAINER. As a member of DCTT and STT, he trained more than 100 sailors in all aspects of deck marinery and on-board damage control responsibilities. His experience, mentoring and vision led 15 sailors to be qualified and the advancement of two BM2s. - Operative. He oversaw more than 100 hours of safe well deck operations during the BOLD ALLIGATOR and VITAL ARCHER exercises to include multiple AVVs, LCACs, marine vehicle driver training, HSAC ships and a French LCAC. In addition, it managed six smooth anchorage evolutions, multiple small boat operations and six receiving more than 1 million gallons of fuel and 40 pallets of stores. - Received civil conviction by DUI from Virginia Beach District General Court on April 5, 12. He continues to actively instill pride, professionalism and responsibility with sailors and their careers to shape them to the next generation of leaders. NO QUESTION - MY #1 OF 7 TEACHER CHIEFS ON THE TABLERO! There's no equal! CMC Jones has really helped me reinforce the standard WASP on board. Even in a rigorous operating environment and a constant attack on the ship's workforce, nothing has stopped this aggressive deck leader! - SAILOR! He masterfully used all the resources, personally intervened in various management functions that affected the morale of the crew; waterfront vocal leader on the impacts of Navy PTS/ERB force shaping initiatives to Sailor and the ship's overall mission. - PILOT PROGRAM READY. It assisted in the preparation for the designation of WASP as the test platform for a first-class ATG pilot program aboard LHD. WASP is complete basic phase! - READY INSPECTION. WASP's 3M culture has been changed through extensive training, resulting in an 88.6% score that turns WASP into 1 of 3 boats on the boardwalk to earn this certification. - OPERATIONAL TEST. He led the crew through key CNO level ship milestones to include the first landing of F35B aircraft, Trident Warrior, and BOLD ALLIGATOR and VITAL ARCHER exercises. - IMPECCABLE PLANNER. Executed in depth POA& M, allowed was P crew to complete a \$22 million maintenance program; key to the completion of 13 ship disruptions and six main facilities. There's not enough room in this assessment to describe CMC Jones' impact on this ship. YOU

CAN'T-DON'T LEAVE THE PIER WITHOUT IT! SELECT AS FORCE CMC NOW!!! SOLID DECKPLATE LEADER WHO IS MAKING A DIFFERENCE! MCCM Taylor was strongly confident in resurrecting the ship's 3M Program and providing direction to Chiefs Mess and the Executive Department. - EFFECTIVE LEADERSHIP. He immediately transformed the department of more than 60 people as Chief Petty Officer of the Executive Department. Guided Professional, Personal, Administration and 3M Advisory Program through the Basic Training Phase of the Afloat Training Group (ATG). - READY INSPECTION. He led WASP's 3M team through extensive training, resulting in ATG's first SURFLANT 3M pass score for an LHD-class ship in FY11. His tireless efforts, along with the crew's renewed approach, resulted in WASP receiving an 88.6% approval score and becoming of the only three ships on the Norfolk Boardwalk to earn this certification on their first attempt. - SOLID MENTOR. He led 16 Professional Development Boards for departmental staff, chaired more than 50 Disciplinary Review Boards and SOQ/SOY MEETINGS; development of 12 selected GPOs. - SPECIALIST IN TEACHER TRAINING. Known as the ship's historian for outstanding written and spoken pieces on topics such as naval birthday and Bicentennial Bicentennial Bicentennial war of 1812. - Cycle 1 2012 PFA. BCA-Failed. PFA's second ruling in a four-year period. His stellar performance significantly instilled a new professional culture aboard WASP! Plus E-9, Chief Master Evals WARRANT OFFICER EVAL EXAMPLES \*\*\* Ranked 1 of 13 CWOs/Junior LDOs on board! Best Bos'n on the boardwalk! - Outstanding leader whose mentoring firm resulted in safe and effective deck evolutions from the Well-Deck to the Bridge. He personally mentored numerous junior officers and enlisted towards his SWO and ESWS qualms. Exceptional time manager and people leading the Deck Department to execute each mission smoothly and earlier than ISO JTF Lebanon to include: the transfer of millions of gallons of fuel during numerous fuel replenishment developments and the transfer by emergency medevacs boat from a Chilean submarine and an ocean liner of civilian passengers. - Professional sailor; developed operational procedures for the entire LHD class to support an LCAC/LCU configuration on the well deck. The only Order Officer aboard WASP to win the Commanding Officer's trust to qualify as Command service officer. Bos'n Metham is my senior officer in my living room and key to keeping the ship as the envy of the boardwalk. Without a doubt one of the best orders I have worked with in more than 26 years of Naval Service. \*\* Detail of the toughest jobs that need exceptional leadership! \*\* Promote to CWO4 now! \*\* \*\*\* My #1 Warranty Officer! Superior performance such as AMO/MMCO. - Implementation and coordination of the certification and validation of nine 4K test teams, four 6K, three 4KRT, one 10K and one 20K forklift, plus 6 radiological parts of test equipment, while identifying and obtaining six critical pieces of test equipment in less than seventy-two hours to ensure AIMD's repair capacity is 100% for SURGE 06 ISO GWOT. - IMAGINATIVE and CREATIVE. It continually strives to increase the scope and depth of maintenance capacity, resulting in numerous ship beautification and non-air maintenance projects with the avoidance of costs of limited CNSL funds over \$200,000.00. - During the operations of JTF Lebanon, he served perfectly as Debark's only qualified control officer. His control and surface assets was second to none. ABSOLUTELY THE BEST I'VE EVER SEEN! - Recognized Trainer and Motivating Expert. Aggressive training 8 FPOA that allows USS WASP to be certified during the FPIA with 14 out of 15 perforations that receive an OUTSTANDING grade. - Under his THE USS WASP Calibration Program achieved unprecedented 90% preparation in the three inventories A. E and S composed of more than 5.000 assets. Committed to excellence in every effort, CWO4 Gaine's leadership, managerial and technical knowledge makes it an absolute leader for CWO5. SELECT CWO5 EARLY!! CWO3 Lomax' 22 years of experience is constantly searched aboard WASP! He expertly coordinated and resolved programming disputes between eight and ten separate contractors and 69 on-board work centers during multiple shipvard availability. - Professional repair, During the successful availability of shipvards 6A1 and 6A2, he sailed through the new SHIPMAIN process to track the completion of 330 deposit-level repairs and 35 CASREP preparation. engineering. - Damage control specialist! Hand-selected to serve as ship's Fire Marshal to educate all DCTT members to adequately train crew in all facets of firefighting and damage control. - Exceptional manager! Identified a deficit in gualified Quality Assurance craftsmen on board. He personally enceived and implemented a training course, which was now taught to newly informed personnel during command indoctrination, thus improving the ship's quality control program. - Letter of Reprimand issued to the CO NJP for violation of Articles 92 and 107 of the UCMJ. CWO3 Lomax continues to apply its drive for perfection to all aspects of its assigned tasks. His rate of labor achievement and his spirit he can do are praised throughout the order and he has my utmost confidence in repairing my ship. Highly #1 3 CWO4 ranges!! A proven expert on aircraft accidents and rescue, and a world-class leader! - Trained and advised 18 crew members in preparation for WASP's participation in the Crash and Salvage Team Trainer in Pensacola, FL. His extraordinary leadership resulted in a score of 94%, the highest of any amphibious assault ship this fiscal year. - As Process Control Procedure Coordinator, he provided Quality Assurance for the rehabilitation of 90,000 square feet of non-slip flight deck after extensive maintenance availability. Their efforts resulted in a successful AVCERT inspection and completion of the Air Department Aviation Preparation Qualification 15 days earlier than expected. - His dedication and ingenuity were instrumental in completing WASP's rotary wing, fixed wing and tilt rotor certifications with 100% accuracy. - Equally expert in the flight deck and leading a division, he guided the V-1 to a 96.5% degree in the ship's 3M assessment. CWO4 Carthon is a dedicated and talented professional that I usually defend from. You have my strongest recommendation to upgrade to CWO5! Highly #2 3 CWO4 ranges - equal to my #1 EP!! CWO4 Scruggs continues to excel aboard WASP. It is constantly looking for new and improvements in the preparation of the material in all food service spaces. - Showed exceptional leadership and management skills during the Supply Management Assessment. Its meticulous attention to detail resulted in the Food Service achieving a score of 94.02% allowing WASP to validate that part of the Supply Management Inspection. He received much praise for the superb pride and responsibility for all financial records. - Masterfully updated all areas of customer service and sanitation. It implemented an aggressive refurbishment plan that has facilitated the replacement of numerous pieces of inoperative equipment. Increased food production by 20% and reduced working hours by 20% by installing next-generation grids, fumes and other food service equipment - Acquired real ice cream machines and Starbucks coffee dispensers dramatically improving crew morale. In addition, he effortlessly led a workforce that did a magnificent job unloading \$350,000 of perishable food from the ship's bulk-cooled warehouses in 4 dock units as it prepared for renovation. CWO4 Scruggs is an extremely talented manager and leader. His extensive experience and tenacity have made lasting improvements aboard WASP. Strongly recommended for CW05! EXAMPLES OF COMMISSIONED OFFICER EVAL \*\*\* TOP PERFORMING LT! MY DIVISION OFFICER #1 TO CARD! SELECTED FOR DH! VITAL FOR MAKIN ISLAND'S SUCCESS IN DAMAGE CONTROL THROUGH THE BASIC PHASE! - MISSION CRITICAL. As a leading Ballasting officer and SME, LT Brooks trained nine EOOWs and rated a Commander, a Chief and three Minor Officers in Ballasting Operations. As the ship's Gas Free Engineer, she trained 23 sailors in gas-free procedures and rated two officers as gas-free engineers, contributing significantly to the preparation of MAKIN ISLAND's mission, - REMARKABLE MANAGER. The Repair Division managed by running 254 material checks, 36 administrative elements and a 100% effective gas-free engineering program for READ-E 6, resulting in a satisfactory score and the highest within the Engineering Department. - COMMAND INFLUENCE. Hand-selected due to your experience to guide MAKIN ISLAND through a successful, trouble-free final battle problem. Active in DCTT, she trained 42 DCTT members in the procedures of the Main Space Fire Doctrine and Repair Party Manual and trained and qualified a Commander through 18 repair locker control and command drills. Block 20: Within BCA standards, resignation of PRT based on high scores in cycle 18-2. An exceptional surface war officer, her professional knowledge. impeccable standards and impressive leadership are on par with my most experienced LCDR and CDR department heads. AN EARLY COMMANDO CANDIDATE! SELECT IT AT THE OPPORTUNITY BEFORE POSSIBLE! MY NUMBER ONE OF 14 LIEUTENANTS ON BOARD! SELECTED FOR DEPT HEAD! FILL A DEMANDING XO MISSION BILLET AS A SECOND OFFICIAL OF THE TOUR DIVISION AND ABSOLUTELY EXCEL YOUR EXCELLENCES! PARAMOUNT FOR MAKIN ISLAND'S SUCCESS THROUGHOUT THE BASIC PHASE! - ESSENTIAL MISSION. As Chief Ballasting Officer and SME, he rated and led 14 sailors and one boss through 11 evolutions and 242 hours of Well Deck operations, certifying the Amphibious War on time smoothly. - - Director. The managed repair division of 276 material checks for DCMA, resulting in an overall score of 96%. A 100% effective gas-free engineering program was maintained on all ATG and TSRA inspections. The revised crew for more than 400 people over ten repair box offices, resulting in 100% DC control for CONDITIONS I and II DC. - IMPACT ON THE ENTIRE BOAT. Expertly planned, trained and directed the crew through 64 damage control, engineering and medicine drills, resulting in loA, MOB-D, MOB-E and FSOM certification earlier than expected. Block 20: Within BCA standards, resignation of PRT based on high scores in cycle 18-2. An exceptional Surface War officer, her professionalism, impeccable standards and leadership are on par with my most experienced LCDr and CDR department heads. AN EARLY COMMANDO CANDIDATE! SELECT IT AT THE OPPORTUNITY BEFORE POSSIBLE! RANKS #2 OF 16 OUTSTANDING ONBOARD WASP! - Expert Administrator! He led his team of professional administrators through a comprehensive audit of the field examination group with outstanding results despite severe staff shortages. Current on-board procedures resulted in best practices for use throughout the fleet. - Visionary! He produced numerous recommendations for PAPA det and SURFLANT to identify problem areas and recommended solutions. Its close liaison with ISIC and support entities ensured the highest quality and timely support of WASP staff. - Expert in security / force protection! Hand-selected to serve as one of the four FPAOS during the deployment of arises in areas of imminent danger in Colombia and CENTCOM AORs. In addition, it served brilliantly as FPAO during the critical C2F FP certification. exercise. - Your team contributed to every major successful evolution aboard WASP despite severe manning shortages. 100% esWS/EAWS qualifies and outstanding progress results. No director I've worked with in over 32 years has done better! It has served WASP brilliantly in any capacity commissioned: Advisor, Exec Assistant, Protocol! Early promotion to LCDR and detail to the most demanding invoices in the management community, MI #1 LDO LIEUTENANT\*\*\* \*\*STELLAR PERFORMER, THE GO-TO GO GUY IN MY WARDROOM\*\*\* His exemplary talents go like no other, the model for all LDO to emulate, Smart Managere Its comprehensive implementation, coordination and monitoring of all SAR teams lead to the best SAR CERTIFICATION known on the Paseo Marítimo by ATG Inspectors. Immaculate Expert- His remarkable ability to provide positive direction as a Training Team Leader Marinery allowed him to effectively motivate and guide the Deck Department through Well Deck Cert, SBTT, and ULTRA C producing results of 90 or more. An impeccable work ethic- He is extremely confident, very ambitious, and an inspiring motivator. It perfectly improved the preparation of the Department of Cassation, as well as WASP, maintaining all qualification requirements and PANAMAX 07. His exceptional and meticulous leadership was clearly demonstrated as the Deck Department conducted more than 5 RELEASES OF SLED MK-105 during MINE COUNTERMEASURE EXERCISES in support of SURGE 07. LIEUTENANT KING IS AN ABSOLUTELY EXCELLENT OFFICER. HE'S MY RENOWNED DECK EXPERT. HIS PROFESSIONALISM IS IMMEASURABLE. SELECT NOW FOR ANY 1ST LT JOB! YOU HAVE MY STRONGEST RECOMMENDATION FOR PROMOTION. #2 9 tenacious LCDRs. Ranked below my chief engineer only because of the level of responsibility. The success of WASP depends on these two fine LDO. An accomplished and driven professional. Mission-oriented and driving force behind WASP's achievements. - My Condition I teams expertly throughout the Unit Level training phase. It reached Training Level II and was instrumental in achieving WASP by reaching the state of Surge Ready within 60 days of a significant availability of the IAW FRP guide, the first large deck amphibious ship to do so. - Developed, managed and informed by experts of all operational hours of events, an often overwhelming task on a capital warship. - Lead planner for a port visit to Rockland, ME for Lobsterfest 05. Excellently coordinated with local and state officials, resulting in a fabulous experience for everyone involved. Tremendous effort. - Completely reorganized and formatted my ongoing ops/INTEL report, constantly giving rise to professional, routinely impeccable and informative presentations. - Manages the SIPRNET website and has taken a sub-optimized area and transformed it into a dynamic and up-to-date reference source. Select MCGuinness LCDR for CDR promotion now and assign it to operational commands with high tempos. He'll excel as a coast commander or as an officer in charge. MY LDO DEPARTMENT HEAD OF #1! Already performing at level O-5. It defines technical competence and promotes professional growth throughout its department and Wardroom. Motivate, inspire and develop all the subordinates you know. A stellar example of achievement and managerial superiority in the LDO community. - Well-informed engineer. Continuously set demanding goals for your department – always get up to meet the challenge! Its resilient but fair management style ensures a higher state of preparation that is parallel by no other on the boardwalk. - Guided your department through an above-average demo in progress. The first vessel to do so under IDTC's new abbreviated requirements. - Your people want to follow you. He led his department through a successful LDC. Its incredible helped shape its training plans to ensure wasP's successful completion of all post-shipyard inspections and evaluations. - Drive plan to re-develop and implement the Maintenance Planning Board (PB4M). Your short/long-term maintenance team and will ensure continuous standard of excellence. LCDR Webb is a fiery professional ready for immediate promotion to Commander. An aggressive engineer who always waits and delivers the maximum of his people and equipment. My #2 of 15 ensign aboard DECATUR! EnS Brooks' work ethic and dedication to excellence have given unprecedented success to the Combat Missile Division and DECATUR. -MISSION CRITICAL. Under his expert guidance, DECATUR's attack team scored 96% during cmTQ two days earlier than expected. As AN ECO, he headlined SLAMEX 16-04 and 16-10, FST-J, IDCERTEX and Texas Thunder 16-02, resulting in the simulated release of 3,200 TLAM. Its commitment planning and missile management improved from 4 to T2 of DECATUR. -PROVEN LEADER. He led six VLS sailors through five deluge casualties without the technical expertise of an LCPO, completing repairs in time for ammunition loading. He organized attack warfare training for 30 combat and bridge observers and two CETA, greatly improving the offensive preparation of DECATUR's mission. -OUTSTANDING MANAGER. In preparation for the deployment of the C7F, it planned, managed and provided vIS disposition and configuration monitoring for two scheduled and three emerging ammunition loads. ENS Brooks is a high-performance division officer with an extremely bright future. She has my highest recommendation for WTI assignment and selection of department heads. Selection.

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