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## Fundamental payroll certification study guide

This FPC study guide includes FPC practice test issues. Our FPC guide contains easy-to-read basic resumes that highlight key areas of the FPC test. The mometrix guide to the FPC study looks at the most important components of the FPC exam. The Fundamental Wage Certification Examination is extremely challenging, and careful preparation for testing is essential to success. The Fundamental Wage Certification Exam Secrets Research Guide is the ideal training solution for those who want to pass the Basic Wage Certification Exam. Not only provide a comprehensive guide to the fundamental salary certification exam as a whole, it also provides practical test questions as well as detailed explanations for each answer. Fundamental Wage Certification Exam Secrets Study Guide includes: A Thorough Review of Basic Wage Certification Exam An Examination Of Basic Wage Concepts A Full Study of Compliance/Research and Resources In-depth look at the calculation of paycheck An analysis of the paycheck process and support systems and administration's guidance to wage administration and management O's extensive review of audits A breakdown of accounting practice issues with a detailed explanation you need it in order to do well on the test: the concepts, procedures, principles, and vocabulary that the American Wage Association (APA) expects you to master before you sit on the exam. The main section of the Wage Concept covers: Temporary Service Assistance and Personnel FLSA Direct Deposit Resources used to address pay and retention problems/research and resources section covers: Dependent care assistance programs COBRA Form W-2 General salary and tax information required to be retained by employers Paycheck's Calculation covers: Overtime Payment Employee Stock Options Person Fatigue and Delays Surcharges Payroll The Audit Process and Support Systems and Administration section covers: Self-services payroll applications Backing up computer files Disaster Recovery Plan The Payroll Administration and Management section covers: Delegation Management Theories Change Management The Audit section covers: Internal System Security Control Procedures for Fraud Control Payroll Bank Reconciliation Process Source: Liabilities Payroll Journal Records and This is Another Area Where Our Guide Stands Out. Our test developers have provided a variety of test questions that will prepare you for what to expect in the actual fundamental wage certification exam. Each answer is detailed to make the principles and reasoning behind it crystal clear. The FPC test is a preparatory book that provides a comprehensive overview for the FPC test. FPC exam prep that that will help you raise your FPC test score. An FPC study guide that will reduce your anxiety about the FPC exam. FPC review book that will help you avoid the pitfalls of the FPC anxiety test. FPC Practice Test Issues and More ... © 1996-2014, Amazon.com, Inc. or its affiliate FPC Candidate Handbook contains the information needed to schedule an exam. It also provides information on proposed research tools, test centre guidelines and how to maintain FPC certification. Non-compliance with policies found in the handbook may result in a refusal to assign an FPC. Download the Basic Wage Certification Candidate Handbook must complete and apply for the FPC exam. The APA Certification Department must approve the application before the candidate can register for the exam. Did you apply for it? Check your app status in North America residents can now sign up and check from the comfort of their home or office using OnVUE, PearsonVUE's online exam delivery system. Exam offered in North America for the following windows: Spring 2021 Registration: January 12 - April 16, 2021 Exam: March 20 - April 17, 2021 Fall 2021 Registration: July 7 - October 8, 2021 Exam: September 11 - October 9, 2021 For information on exam passing at APA wage training centers, internationally, and at military bases, review the Candidates Handbook. Exams administered from September 5, 2020 to September 10, 2021, Feature issues based on federal laws and regulations, in effect from January 1, 2020. Exams are implemented from September 11, 2021 to September 9, 2022, feature issues based on federal laws and regulations, in effect from January 1, 2021. Mid-year legislative and regulatory changes are not reflected in this year's exam. As an additional preparation for the FPC exam, there are a number of teaching manuals (reference to the bibliography of the FPC Candidates' Handbook, p. 16). No training tool should be considered as the only basis for preparing for exams. Successful candidates indicate that they conducted a six to twelve-week course of training and review based on sketches of FPC content and statements about knowledge, skills and abilities. Applicants can obtain training materials from APA and/or attend APA preparatory courses. APA offers training and resources in a variety of formats including: Books Online Research Materials Training Courses Web-based training Webinars Webinars on demand From The Capter Training Group Individuals who are currently FPC certified and unable to meet the FPC's re-certification on continuing education requirements can apply for re-certification through the exam. Re-certification by exam requires that the person holding FPC passed and passed the FPC exam during the calendar year in which their current FPC designation expires. Because exam exam dates to the spring and autumn exam windows and to limited dates after taking the payroll certificate program foundations at APA wage training centers, the candidates are determined to determine the review date early in the year. The FPC committee reserves the right to review the applicant's qualifications and eligibility. You have two options to share your achievements - online through a digital icon and through a hardcopy certificate. Share your achievements on social media, as well as your email or digital resume! Once you've passed the FPC or CPP exam, you'll receive an email notification from the Acclaim platform (email is protected) with instructions on how to approve your digital icon and set up your account. When you successfully re-certify, you will receive an email confirming that the re-certification has been successfully approved and your date has been rescheduled. Your digital icon will be automatically updated. You can also order a hardcopy certificate through our supplier, Scribes, Inc. Please allow you to get your digital badge or order a certificate 24-48 hours after the exam or re-certification. The FPC exam was developed by the American Wage Association (APA), founded in 1982. The exam is conducted by Pearson VUE on behalf of the APA. Basic Wage Certification (FPC) format: FPC administration in electronic format. The exam consists of 150 questions with several answers, of which 25 are pre-examination of questions, while 125 suck questions. The content covered by the exam is as follows: Basic wage concepts (40%) Employee Status Fair Labor Standards Employee Benefits Employee Benefits/Employer Forms Professional Responsibility Methods and Customer Service Payment Terms (22%) Escheatment Regulatory Reporting Principles of Storage Record Payment Check Settlements (20%) Compensation/Benefits Involuntary Deductions Voluntary Deductions (before and after tax) Employer Taxes and Contributions Net, Disposable, Take Home Payment Wage Process and Systems (12%) Maintaining the concepts of the main components of files and accounting functions (6%) Accounting Principles General Account Balance Journal Entry Guide and Training Tips for Fundamental Wage Certification exam FPC Full Fundamental Guide to Wage Certification Exam, which includes sample questions, test tips and a complete research plan prepared by a team of experts and dedicated researchers. Cost-effective and qualified help in preparing for exams from the exam preparation company. Click here Order a Basic Wage Certification Exam Research Guide (print book) Click here to order the Basic Wage Certification Exam Research Guide (e-book download) Tips and tricks that can help you prepare for multiple selection issues and increase your mark. Prepared by professionals these these help you succeed in fundamental payroll certification with multiple exam choices. If you choose to keep your salary in the home, you can require your staff to pay for a Fundamental Wage Certification (FPC) or get certified if you already have professionals in place who are not certified. The FPC helps ensure that your wage professionals are aware of all applicable wage laws and have basic knowledge of payroll functions, including the ability to work with payroll software. What is FPC? The FPC is a certification awarded by the American Wage Association. Anyone can get certified, no special membership or degrees are required, but participants must pass the exam. There are two windows a year for taking the exam, one in the fall and one in the spring. Participants must first apply for the exam and then register to take the exam after approval. The exam fee is \$450. What is the exam cover? The FPC review contains seven areas of content: Compliance Core payroll check Payroll administration Audits Accounting Payroll processes and supporting systems In the current laws are constantly changing, compliance issues and topics are limited to a specific, stated date. Laws that were established or amended in the middle of the year do not affect the exam. Preparing for the exam there are many resources that can help in preparing the exam. The American Wage Association offers web training, webinars, classes, books, online materials and training groups. Some websites offer hands-on tests, flash cards and training guides. Participants are encouraged to use multiple resources to teach the exam. Participants must afford about 12 weeks to study for the FPC exam. This means that participants must start their exam before applying or registering to ensure success. Taking the exam Tri hour is a time allotted for the FPC exam. The testers are asked to arrive 30 minutes early to register and bring an approved calculator. Test takers can find out right after the exam if they have passed, or can find out exactly which area they did badly if they did not pass. FPC Recertification S laws are changing rapidly, FPC is finite. In some cases, certified individuals may be re-certified as part of continuing education. However, if continuing education does not meet the APA criteria, certificate holders must retake the FPC exam before their current certification expires in order to maintain continuous certification. Receiving certification After passing the exam, you can order FPC certification and lapel. Individuals get your APA identification and password by emailing APA Customer Service or calling 210-224-6406. After checking the name to be printed on the certificate, confirmation will be sent and the certificate and pin code will be mailed within about four to six weeks. Requiring fundamental wage certification can help ensure that payroll employees are able to keep up with payroll processing and compliance requirements. However, payroll software can still help prevent day-to-day mistakes and speed up the processing of wages. Visit our vendor mapping page to find out how we can help you choose the perfect payroll software solution. Written by Dave Rietzema Source: Rietzema Source: Supplied

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