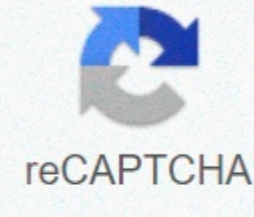




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Mt sac probation workshop answers level c

Volume 1 • Issue 22 • 22 November 2019 And the winner is . . . You, you. Chapter 262 members used online voting for the first time this month to ratify the interim agreements of negotiations, and the results were very positive. Everyone responding to the questionnaire (100%) Strongly agreed or agreed that they would prefer to vote online. While few people were neutral, all other respondents agreed that online voting was more accurate and reliable than paper ballots. The question of online voting resulted in increased participation in the vote with the same results. Oh, by the way, the first online vote led in the ratification of interim agreements! The results for the trial questions were better. Approximately 25% of respondents answered they had a problem signing in (due to password errors sent with the first email), one person was neutral about instructions that were clear and easy to use, and all the other questions resulted in a 100% unanimous agreement. So the last word is that online voting is awesome! The upcoming online voting process will begin very soon for the election of the officers of the class. There are four election offices, but one office has only one candidate who accepts the nomination, so that this person is automatically elected for the position (sorry, you will have to wait for the identity of the person and the office with the official results at the meeting chapter 11 December). With a short month due to the winter break, online voting for this election should make voting much easier for all members. You won't have to go out to a polling place. You won't have to worry about the weather you won't even have to bargain with your boss about leaving the office to go vote because you don't need to leave the office! During your normal break (voting will take less than five minutes), click on the link on the login information email, then go to the voting website, enter login and password, and cast your vote for the three offices. Easy as pumpkin pie for holiday dinner! The winners will be announced at the December 11th chapter meeting and by e-mail announcement shortly thereafter. Data security: A FarHumans breach is very like naming almost everything. This helps us understand this helps us to remember giving something a name, a label, giving us power over this thing. If you want power on something, you need to know its name. You know how this works if you've ever heard a fairy tale from the modern-day IT Rumpelstiltskin.In, someone can get a huge amount of power on you simply by knowing your name, or more accurately, your username and password. Once the hacker has your username (which is relatively easy in most cases) and password, your life can be turned upside down. In September, the Community College area in San Diego was breached. Hacking cyber criminals 90 of the county's servers denied county employees access to computer systems, and left a ransom note asking for money in exchange for the release of the servers. Fortunately, San Diego

impact of the new funding formula on the college or the budgeting process. The budget is expected to be very cautious for the next few years as we get rid of the flaws and work to resolve the imbalance in the impact of the new funding formula. It can be said that The change affects CSEA members directly, however, will go from the CalPERS health benefit plan to the SISC Health Benefits Plan. The Office of Human Resources Benefits will very soon launch a new website containing information on the plans, prices and forms for registration. It will also be easier on the benefits site for campus staff groups to find information about their group. Once the site is launched, search for the Chapter 262 logo and click on it. This will link you to specific information CSEA 262 (. Open registration will also begin soon. Once the new site is launched, you will be notified by both your Benefits and Driving Office chapter 262. Please note that all CSEA 262 members must register during the open registration period. If you don't select a plan during open registration, the county will enroll you in a one-person plan, which you won't be able to change until your open registration next year or a qualified life event. You will have plenty of time to search different plans and ask questions before the open registration ends. Also remember that your current health plan and all your doctors, medications and treatments have not changed but will end on December 31, 2019. The new medical plans will be implemented from January 1, 2020. You must receive new health insurance cards and relevant information sometime in late November or December. As with most new things, we may experience some growing pains along the way. We will succeed together welcome (again) to Mount SAC! A survey of the successor agreement is coming soon as your chapter negotiation team continues to complete the round of negotiations for the year 3 of 2019 (including the transition to SISC health benefits plans), begin preparations for the successor agreement negotiations. Chapter 262 must submit its initial bargaining proposal to the province by the last working day in October. In accordance with the Agency's policy, the negotiating team must survey its members to ascertain what should be negotiated. The refore, the need for a comprehensive and comprehensive review of the current security and security of the united states is a matter of concern. Chapter can negotiate the terms of any article, completely write any article, remove the article, or even create a completely new article. The only requirement is for advisory board 262 to notify the province of what chapter 262 it wishes to negotiate and what the general objective is. For example, we say: Article 16: Assessments. Improving the evaluation process and its format. The leadership and negotiation team in your Chapter 262 would like you to start thinking about what you want to negotiate. As always, members will decide which topics to negotiate. As Read through the contract, what do you think you need to improve? Should any articles or provisions be deleted? Do we need to add new material or new provisions from an existing article? Do we need to create a whole new article? What does the contract not work well and needs to change? These are some of the questions to consider while considering what you want the Chapter 262 negotiating team to negotiate. Anything reasonable can be negotiated. Look for the poll announcement coming soon. Chapter members will have to ratify the initial proposal at the September or October chapter meeting so that it can be submitted to the province by the end of October. Negotiations will begin by February 2020. SAC: New classified professionals at board meetings July and August, the following ranked professionals have been appointed or promoted: New Permanent Hires Brandon Aponte, IT Support Specialist (Help Desk) Daniel Peromin, Senior Research Analyst (Institutional Research and Effectiveness) Jimmy Carranza, ii Student Services Program Specialist (II) Mentoring) Alan Castillo, Senior Systems Analyst/Programmer (IT) Wendy English, Senior Administrative Specialist (Community and Contractual Education) Sherry Hollenbeck, Laboratory Assistant - Child Development Control (Business) Jacinta Goscon, Project/Program Specialist (Strong Workforce) Desiree Landros, Specialist Administrator I (Financial Aid) Eric López Blount, Senior Administrative Specialist (Financial Aid) Gabrielle Queros, ii Student Services Program Specialist (Student Life) Jaime Rodríguez, Senior Research Analyst (Research and Institutional Effectiveness) Chantelle Sanchez, Senior Administrative Specialist (Center for Child Development) Brenda Tun Ho, Admissions and Specialized Records I () English as a Second Language) Promotions Priscilla Romero, Finance Specialist (Financial Services) Vivian Ruiz, Administrative Specialist IV (Administrative Services) Shoshona Smith, Dispatcher II (Police and Campus Safety) Jazmin Vargas, Coordinator, Project/Program (Financial Assistance) If you happen to see any of the During your day, these colleagues make a warm welcome, invite them to lunch, show them around, and make them feel welcome. bring them to the next chapter meeting so they can present themselves. Representatives of the selection committee are still required. SAC's most important assets are its employees, because without exceptional administrators, managers, faculty, and classifiers, Mt. SAC may also be a parking lot. Exceptional staff ensure that Mt. SAC is up to its mission of providing quality education to the community it serves. You are not only hired to fill a vacancy that you have been hired because you are an extraordinary worker who does basic work. To continue to hire exceptional staff, Mt. SAC and CSEA 262 need your help. CSEA 262 Needs To volunteer as a Representative of CSEA for Selection Committees. We currently have an urgent need to put six CSEA members on the selection committees! To serve as a Representative of CSEA 262, you must first, of course, be a member of the chapter. If you are not a member of the site and would like to join it, visit our Chapter 262 website and join today. You cannot also be an employee in the same department that appoints the new employee. The College is committed to diversity and equality, so your participation helps the College achieve these goals. Please consider volunteering at a selection committee when you see the ads. For more information or to volunteer on a committee, please contact Marilyn Espina (vp2@csea262.org or mespina@mtsac.edu). EEOSEA 262's next training requires you to volunteer as a representative of CSEA select committees, but to serve on these committees you should also attend the Selection/Equal Opportunity Committee training over the past two years. If you have not yet received this training, the next available training will be Thursday, September 5th at 2 pm. Please register for professional and organizational development activities (and sign in to register. CSEA's upcoming training opportunities are proud to offer members the training they need to succeed. CSEA staff work together with volunteer members who can teach you everything you need to know, from how to get over the table to how to create a chapter website. Here are the upcoming training opportunities. All training courses are held below at the Santa Fe field office in El Monte. The address, phone numbers, and registration link will be found at the following link to the website. You must be registered and logged into the CSEA.COM site to register for training classes. All workouts are free for members! If you are not a member yet and would like to join, contact anyone on the Executive Board Chapter 262.If you are considering becoming a union steward branch or just want to know more about your rights, CSEA Santa's Field Office offers the host training series now until November. Host union training dates are listed below. To become a hostess, you need to take all three layers in the system. Other field offices provide training on different dates. If you want to see the full training schedule, click on the link below to the training guide. Contact sifo if you are interested or talk to Chapter Chief Steward Liz Jauregui via email at chiefsteward@csea262.org or call 909.274.5342.Union Steward Training Level 1 • Saturday, September 14, 2019 8:30am • 6 hours Union Steward Training Level 2 • Saturday, October 19, 2019 8:30am • 6 hours Host Level Training Level 3 • Saturday, November 23, 2019 8:30am • 6 hours (Thanksgiving is November). Or to register, call the Santa Fe Field Office at 626.258.3315 or 800-988.6949 ext. 3315 or email sforsvp@csea.com to improve the lives of our members, students and community. CSEA Chapter 262 • 1100 N. Grand Avenue Walnut, CA 91789 • 909.274.6262 • www.csea262.org the 93rd Annual CSEA Conference continued Wednesday with recognition of retirees and the introduction of life members and honor members roll. Life Membership is the highest award awarded to CSEA members. It is a life long of dedication and service to the Society's motto, to improve the lives of our members, students and society. The Honor Award is the second highest award for members who have demonstrated the outstanding achievement of CSEA and its members. This year's honor slate was Issa Wiechmann.More awards were presented during the morning session of Activist of the Year and Humanity of the Year. During the Humanitarian Awards of the Year, CSEA Bucket passed to the member's fundraising floor for the Dorothy Björk Help Fund. The chapters that were donated to the Fund also had a spokesman for the department submit the dismissal cheque to CSEA and gave a short speech. Your chapter donated \$262 to \$1,000 to the fund and was made by chapter president Robert Stubbe.In a bit of irreverence, a member of CSEA longtime challenged former President Alan Clarke to the SAS contest. She challenged Clark that if she could raise \$1, 000 from the ground, she would involve him in a little bit of a masterful. I've raised over \$2,000. A little explanation is needed here. Everything was in good fun because this member was born and raised in South Africa and speaks with a heavy British accent and also speaks Zulu. Alan Clark was born and raised in Alabama and speaks with a heavy Alabama accent. They raised each other about their accents and did not understand what the other said. Everything was in good fun, and drew exciting cheers and laughter from the delegate's hall. After the lunch break, more member awards were presented to the Communication awards and the MUP (Member Unit Program). The MUP Award is awarded to the chapters that have done the best work to promote their separation and build the Union with a more enlightened and active membership. The Communicationawards for Excellence in Communication satin with the best publications, e-newsletters, web pages, and newsletter. Today's session ended with a video entitled In Auspicious showing the names of all the members of the Central Security Agency who have passed through the year since the last annual conference. We have a very CSEA 262 member Iffiok-Obong Nsek, lead telecommunication technician, unfortunately, included. Wednesday's credentials report is: 751 Qualified for the conference, 432 chapters attend the conference 1,627 delegates attend, including all assembly staff and 1990 total attendees, including delegates, retirees, CSEA staff, and guests photographs of your delegates are available on Instagram, Twitter, and Facebook accounts. Improving the lives of our members, students and society. CSEA Chapter 262 • 1100 N. Grand Avenue Walnut, CA 91789 • 909.274.6262 • www.csea262.org • www.csea262.org

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