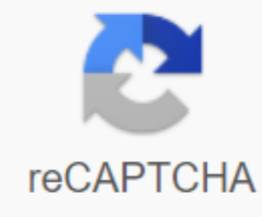




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Amazon area manager review

I recently came across this site. Like anyone posting here, many of us are likely to have repeated dreams/thoughts of what it was like working for Amazon, sort of trauma suffered in a combat situation if you can link the analogy. Talking about it can sometimes alleviate pain/stress for those who have been through similar ones. Without seeking sympathy or approval, I just want to get my story out there so it can be shared. Mine had an 18 month stint, although now I realize it meant that your life at Amazon measured in the dog years it's so intense. Also, I've never been to a place where I felt so inadequate about my education and where I studied. I know people who are remortgaging their homes just to get an MBA from a top flight university on off chance they can get the same benefits as the MBA pathway program cohort. The last straw for me was: During my time there I was attacked, filed a police report and Amazon lost 1 hour of CCTV footage. I was under the cameras and had witnesses, but nothing was done for the abusive side. It was told by HR that by following the policy and procedure, I may have upset people and it would be nice on any other site but on my website because it's so close to amalgamation they didn't want to smoke the boat by discerning bad apples. By bad apples I mean people dropping out of work while their other colleagues are collecting their slack. HR in the UK are very afraid of partners and managers taking them to court because of bad press. Interviews and salary reflections: When collecting the raise, the 3/4 panel voted in favor of promotion, raising the bar said no (which was the 4th person)... what is the point of a panel interview if one person can turn it over? Learned my deltas from him, who was interviewing everything about technique and who you get on the day. There are examples of iron clad. And then like what happened on my interview, they went scripted and said, You know the answers too well, so we're going to ask you something completely different that you didn't prepare for if you were Jeff Bezos, what would be your next project? I get it now was thinking big question, but at the time not the best moment. MWA Path Program... unless you come from a privileged background or don't have money for a £70k+ MBA from a top-tier university, your chances of promotion are limited unless you move the site. By that I mean. The ways MBA come to amazon's UK for £70,000 with a £20K sign on bonus and 250 shares. In their first year they do the same job as someone earning £28,000. Why? Supposedly him because they have potential. But in reality, the number of MBA pathways managers who actually stay for long periods of time is low. The best scientists don't make the best leaders/managers. It's a bit of a broken system. Oh and and are not eligible to join the program, even if you have an MBA and are an existing employee. It's better to go and rejoin if it's your cup of tea. My friends moved from L5 to L6 (L5s earn between £40-50K), they didn't get another £30K to move to the same level as the MBA Pathways L6. Everyone covers their assessment. It's more about image management than about the 14 leadership principles that managers supposedly have for a living. The review system is very broken and subjective. I was the best performing department in the country to the target, averaging 143% during the year, the biggest cultural change was the introduction of more gender diversity in a department that had 100% male to 60% male 40% female (30+ partners), then get told at the end of the year I'm on an informal productivity plan to improve my earnings trust other principle of leadership When I asked for examples, it was based on that while I was doing the right thing and teaching the right things to other area managers because they didn't accept it, I wasn't able to earn their trust, hence I was on PIP. The balance of work life sucks - after working 18 months a night I asked if I could switch to a day shift because it starts to affect my health without having sunlight and my personal life with my family. It was rejected on the basis there is no one else who can do the job you do and has the experience to run this end of the week. These were great for me and advice for those who join West I learned and took away: 1) Images are everything, so I worked on my image management - doing the right thing is less important than watching you do the right thing. 2) Average life 2 years for a manager for a reason a salary can only be good, but only go there if you are desperate. 3) Suppose positive intentions are all under enormous pressure - even if the solution is stupid. 4) The relief and self-esteem you feel when you go was euphoria. The oldest advice the L7 manager gave me: Find a coping mechanism or you'll go crazy - has been in business for 4 years and recently left after shares cash in an inch at Amazon we're working to be the most customer-centrifugal company on earth. To get there, we need exceptionally talented, bright and driving people. Amazon is looking for area managers for our fulfillment centers (FCs) throughout the United States. Amazon is one of the most recognizable brands in the world and we distribute millions of products every year to our loyal customers. The four key areas you'll always focus on are the safety, quality, customer experience and performance of your department. • Review your work forecasts and define your performance requirements for production throughout the day to meet overall construction goals. • Partner with other area managers to balance the workforce while ensuring you are balanced and change during all your goals. • Support all OSHA security and compliance programs to provide a secure work environment for all partners. • Proactively identify and lead process improvement initiatives and Tools Lean SUPERVISORY RESPONSIBILITIES: You and your team of warehouse partners are responsible for getting Amazon customers their orders. You have a responsibility to ensure that people are properly trained and that their needs are addressed so they can focus on their jobs. Also, one of the most important aspects of your work is to bring about changes at internet speed innovation has made us the global company that we are today. ADDITIONAL WORK ELEMENTS: • Lift and move the totals to 49 pounds each • Regular bending, lifting, stretching and reaching both below the waist and above your head • Walking in and around the AREA with great frequency; objects over a quarter of a mile long • Should be able to stand/walk for up to 10-12 hours • Should be able to operate in environments with variable noise levels, lighting conditions and temperature change • Ability to access all areas of the building (ascending and descending stairs, stairs, gangways safely and without restrictions) BASIC QUALIFICATION: • Completed bachelor's degree with accredited university or 2+ years of Amazon experience • Direct management experience for employees and their productivity • Experience with performance indicators and process improvement (like when, when, who) • Candidates must be flexible to work on weekends and/or night shifts, regularly referred to as QUALIFICATIONS: • A degree in engineering, operations or related industries is a plus • 3+ years of management experience in a manufacturing, manufacturing or distribution environment • Managing a minimum of 15 employees (including wages, performance management, assigning a working flow) • Interest in long-term career development through tasks in several PCs across the country. Amazon is committed to a diverse and inclusive workplace. Amazon is an equal opportunity employer and does not discriminate based on race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age or other legally protected status. For disabled guests who would like to book a stay, please visit . (based on 15 review ratings of area managers) Year Salary 2011 \$3 2012 \$3 2013 \$3 2019 \$3 2020 \$3 What do you like about working at Amazon? Do you have any advice for other interviews with this company? What do you not like about working at Amazon? What suggestions do you have for management? What do you like about amazon? Do you have any advice for other interviews with this company? What do you not like about working at Amazon? What suggestions do you have for management? I recently apply for an area manager's place with Amazon. Amazon, when looking at reviews it seems that the work is terrible hours. There are a few questions: How many hours do you usually work a week? How often do they make you work nights? How much pull do you get when negotiating a location? How bad is the job? What are my chances of advancing at Amazon? Page 2 28 Comments Comments