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Baskin robbins training manual

1. Baskin Robbins (Waco) Big D Ventures LLC Employee Manual Baskin Robbins (Waco) Big D Ventures LLC Employee Handbook January 01, 2014 2. 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You (the crew) are employed at one of the best Baskin Robbins in Texas. Such status comes with a certain commitment and expectation and you are expected to adhere to the high standards we have set. The best employee has the following characteristics: 1. Honesty 2. Hard-working habit 3. Honesty 4. Positive attitude 5. Friendly behavior 6. Responsible 7. Integrity 8. The will to achieve the objective of 9. Diligent 10. The desire to keep customers satisfied with clean business, excellent guest service, and high quality products are the key to our success. 1.2 Employee Manual This employee guide is designed to summarize certain personnel policies and benefits of Baskin Robbins (Waco) Big D Ventures LLC and to familiarize employees with many rules regarding employment in the company. Please note that this guide is a representation of Baskin Robbins (Waco) Big D Ventures LLC Baskin Robbins Franchise and not Baskin Robbins Corporation. This guide applies to all employees and compliance with company policies is a condition of employment. This guide replaces all employment policy, written and oral, explicit and implicit. The Company reserves the right to or supplement the provisions of this Manual, in its sole and absolute discretion. This manual for employees is not a binding contract between the Company and its employees, nor is it intended to change the employment relationship at will between the Company and its employees. The Company reserves the right to interpret and derogate from the principles in this Manual if it determines in its sole discretion that this is appropriate. 1.3 Policy Changes As our business is constantly changing, the Company expressly reserves the right to revise, modify, remove or supplement all policies, procedures, working rules or benefits set forth in this Manual or in any other document, except for the will policy as described below. Nothing in this staff manual or in any other document, including benefit plan 5.2 | P and g e descriptions, creates or is intended to create a promise or representation of continued employment for each employee. Any changes to your seniority at will, as described below, must be written and signed by the company. We will notify you in writing of any other changes to the Company's policies. No oral statements or statements may in any way alter the provisions of this Manual. The changes will be valid on the terms specified by Baskin Robbins (Waco) and you may not rely on the policies that have been replaced. If you are unsure of any policy or procedure, contact your supervisor, contact your supervisor. 1.4 Employment at the will of the company is on the basis of need, unless otherwise stated in the written employment contract. You may resign at any time, for any reason, with or without notice. Similarly, the company may enter into an employment relationship at any time for any lawful reason, for any reason or no reason, with or without notice. Nothing in this manual restricts the right of either party to terminate the employment relationship according to the vibration. No part of this manual is to be interpreted or interpreted as creating anything other than a relationship of employment at will. This guide does not limit management's discretion when deciding on personnel management, such as changing wages and benefits, degradation, etc. 5 Arbitration policy With respect to your employment with Baskin Robbins (Waco) i.e. Big D Ventures LLC, its promise to decide on all employment disputes, and your acceptance of compensation, salary increases and other benefits that the company pays you, at present and in the future, you agree that any disputes, claims or disputes with anyone (including the Company and any employee, official, director or employee benefit plan of the Company, in their position as such or otherwise), whether filed on an individual, group or class basis, arising out of your with Baskin Robbins (Waco) or termination of your employment with the Company, including any breach of this Agreement, will be subject to binding arbitration under the terms and conditions set forth in the employment agreement, confidential information, assignment of

