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You are invited to join a group that will study during the week with one of the greatest leadership experts in the United States. Leonard Hoffman, a well-known businessman who left his brilliant career to become a monk in a Benedictine monastery, is the central character of this fascinating story created by James K. Hunter to clearly and pleasantly teach the fundamental principles of true leaders. If you have difficulty getting your team to do your best at work and would like to treat your family and friends better, you will find in this book characters, ideas and discussions that will open a new horizon in your journey to dealing with others. It is impossible to read this book without conversion. Monk and Executive power are, above all, a lesson in how to become better. Monk and Executive - a tale of the essence of leadership - James C. Hunter One of the best-selling books is undoubtedly a monk and executive. The first release of the book was in 1998. And since then it is one of the most read books in the world, considered a self-help line, its author is James K. Hunter. Be one of the hallmarks when it comes to leadership, and the right way to be a leader. The book is shown to those who seek to know how best to develop in their careers, and above all as a human being. After all, the book gives lessons that serve all areas of life. A summary of Monk and Executive Book tells the story of John Daily. He's a famous businessman, but who gave up everything to be a monk - a monk and an executive - do you understand? Oh, and in the book, John's character tells how a leader, or who intends to be one, can be a leader with principles and as the right way to establish leadership. John also has a wife and children, but from the beginning of the book he deals with the problem. The name Simeon haunts him for his life, and at some point in his life comes an order: find Simeon and listen to him. Well, now the book has its departure and exquisite lessons for all who want to be the best people and professionals. Faced with a successful career, John begins to struggle at work and at home. There were problems with children and their staff. However, his wife advises him to seek spiritual help from the pastor, and John will. The pastor advises John to visit a spiritual retreat in Michigan. And without much perspective, John accepts the idea. In the monastery of John Cross, John Daly has a real encounter with many issues previously ignored by him. Father Peter greets him at the monastery. During the retreat, John spoke with one of the most remarkable leaders, Len Hoffman. So, John, this is curious and surprising is it, Len the monk in this monastery, having received in the retreat the name of Simeon, yes the name that has always haunted John. The basic teachings of the book Monk and the executive from this, John, and we have access to various teachings such as: Lessons of Leadership, and how to be the right leader, wonderful and willing to serve the Teachings of Power and how and when to establish power correctly The book also addresses several issues that serve all areas of our lives, such as love, kindness, respect, patience and so many other harmful or healthy feelings and behaviors that we should avoid highlighting in our lives Book Review Monk and Executive - Video - Made by blogger Kuzia J'lia - Animated Review produced by Amazon Culture Bookstore American submarine Travessa Shoptime Teaching Simeon - Len Hoffman, make John reflect on several questions and, of course, reading a book, we can reflect on a lot of them. All you need to know about leadership comes down to a simple rule that you learned a long time ago: treating people the way you want to be treated, that is, being the boss you want to see as your boss, the father you wanted to see, and the neighbor you want him to be. It's a golden rule! James C. Hunter's book The Monk and the Executive tells simple and clear stories with clever and wise observations. It was written in the form of a parable/fables. We've done a brief summary of the story that may follow below: A businessman named John, a leader, is not very good at the market. Finally, he decides to go to the spiritual retreat center, which is under the guidance of Simeon, a teacher who left a very successful professional career and became a monk after the death of his wife. While at the center of the retreat, Simeon taught John and a small group of leaders of importance and a path to true leadership. The book is full of fantastic ideas such as: Four Phase Habits - All Habits (Good and Bad) predictably go through four stages, and character/leadership development is no exception. (We can discipline ourselves to do things that are not natural until it becomes natural and habit.) Stage 1 - Unconscious/Unqualified: A person has no knowledge and therefore has no habit; Stage 2 - Conscious/unqualified: a person knows, but not well; Stage 3 - Conscious/skilled: a person is conscious and begins to become skilled; Stage 4 - Unconscious/Skilled: Now Inserted in Game. And, three steps to develop character/leadership skills: foundation, feedback and conflict. Fund - Set a pattern of great leadership; Feedback - Identify the gaps between where you are now and where you need to be to be an effective leader; Conflict - Eliminate all gaps identified in feedback. In the book, the author defines leadership as the ability to influence people to work enthusiastically to achieve goals defined as the common good. Simply put, leadership means doing things through people. One of the guiding practices that book addresses is that leaders should be very good at listening. Here's part of the dialogue between Simeon and John: Yesterday morning, when we met in your room, you interrupted me in the middle of the sentence three times ... When you interrupt people in the middle of a sentence, John, you send some negative messages. First of all, if you interrupted me, it's because you didn't pay much attention to what I was saying, because your head was busy answering. Well, if you refuse to listen to me, you won't appreciate my opinion. Finally, you have to believe that what you have to say is much more important than what I have to say. John, these messages are disrespectful, and as a leader you can't send them. A very important part of the book: INTENTIONS - ACTIONS - NOTHING Teacher went on: Throughout my professional life, I've heard people tell me how their employees were their most valuable asset. But his actions have always expressed his true beliefs. The older I smm back, the less attention I pay to what people say, and the more attention I pay to what people do. People say a lot of the same thing - but it's usually just a joke. Only in their actions there are differences. ... True leadership is hard and it takes a lot of effort. IMUMUMMM - ACTIONS - Will be a great reminder of how to fix: right when you need it, but ... Right, protecting dignity ... When we publicly punish someone, we obviously embarrass them in front of their peers, and that's a big withdrawal from our account with them. When we praise, appreciate and publicly recognize others. Not only do we make a deposit into our account with the recipient a compliment, but we also make deposits into the accounts we have with which we look. And as you said, Simeon, everyone always watches what the leader does. Here are our lessons and tips: You start with a choice. Will you serve the people you lead?. Servant leaders serve first, listening (and realizing): Servant sleaders always and keep love -- that is, the actions of love -- at the heart of their philosophy of leadership; Servant leaders always provide an environment that encourages and empowers the people they lead to prosperity and growth in their work and in their lives; A reminder of Randy - don't forget the central role of the results. The book constantly reminds us of this fundamental difference: Management is not what you do for other people. You control your inventory, your checkbook, your resources. You can even control yourself. But you don't run other people. You control things, you drive people. You may not learn much from Monk and the Executive, but you will certainly be reminded of what may be most important to leaders in practice. This is definitely a book worth checking out. The title seems a little antagonistic, but the book O Monge e o Executivo, written by James K. Hunter, has long been on the bestseller list in Brazil, still prominent in works that deal with precious leadership lessons. To learn a little more about the reasons that made this title a great global success, we will consider the main aspects mentioned in the work, which will certainly be able to help people who occupy or want to hold leadership positions. Check! Advertising History book Monk and Executive takes place in the monastery, where the manager of a glass factory, named John Daly, when going through a time of professional crisis decides to stay period in the monastery to relax and come to terms with his way of leading. Inside the monastery, John and a small group of people will take leadership classes with a master nicknamed Simeon, where the concepts are not presented in the same way as those used earlier in the corporate world. Throughout history, the real identity of Simeon, who is actually Leonard Hoffman, who was formerly one of the most brilliant and revered executives in the country, comes to the fore, responsible for the miraculous restoration of the southeast. Summary: Lessons from Monk and Executive Advertising In terms of the impact that work has had on the corporate world, although it is widely used to reform the leadership strategy in companies, the book has also received a lot of criticism for the decision of what the author himself defines as the leadership of slavery, that is, when the leader is willing to act as servants of the people he headed. In fact, the great lessons learned from Monk's book and the executive branch relate to: Knowing how to listen according to work, knowing how to listen is one of the basic skills that will be developed by a leader, since from this people feel more confident, and why not, according to the assessments of the manager and the company. To be a good example according to the lessons offered throughout history, it is imperative that the leader be everything he says. The reason for this is that nothing can generate more discredit in front of the team that the leader is inconsistent with what he asks others. Advertising This also includes an honest and reliable attitude towards yourself and everyone around, generating much more confidence. Caring for people in an approach that has been adopted throughout history, one of the most taught lessons speaks to the importance of a leader really caring about people. This does not mean absorbing the problems and personal conflicts of team members, but rather assessing people, seeking to understand certain internal conflicts and seeking help within the framework of opportunities. Good intentions are not enough According to the teachings brought by the book Monk and the Executive, the leader must not only have good intentions, but also act and force people to do the same. Having power and influence as much as a leader should have a servant position, he must never give up his sense of power and influence. By the power granted, the firmness in decisions and actions, etc. must be understood. Influence, on the other hand, are the very subjective aspects of leadership where the behavior, attitude and even personality of a leader affects people. Be humble The virtue of humility is also very present in the book. Many misunderstand the word, but above all, it seeks to mention that a leader should never be carried away by his pride in arrogance towards others. Without a shadow of a doubt, arrogance does not conform to legitimate leadership. In search of self-knowledge, we would not have been able to complete this resume without one of the greatest teachings of the work. The book reveals the great importance of leaders who seek and cultivate the process of self-knowledge, seeking to define their real capabilities and weaknesses in personality, constantly wanting to become a better person. With this approach so different from the excessive competition adopted in a corporate environment, it is easy to determine why Monk and Executive's book has become one of the bestsellers in the world. If you liked the summary book/review, you'll enjoy reading! 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