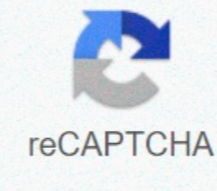




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ANTI-HAZING POSITION STATEMENT Kappa Delta Chi Sorority does not support, condone or tolerate bullying in any form; we have a zero tolerance policy when it comes to bullying. Bullying is illegal and contrary to the fundamental values and principles of our sorority. In addition, we are proud to stand as one of the few Greek-letter organizations that can claim that we have not experienced any controversy regarding bullying in our 25 years of existence. The definition of bullying that we adhere to is: Bullying is any action or situation that involves any mental or physical requirement, requirement, or obligation imposed on any person that could cause discomfort, pain, fear, shame, injury or that is personally degrading or that violates federal, state, local, or university policies. Not all bullying activities are physical. Bullying can include depriving members of sleep until late at night, all night or early morning meetings/activities; causes mental stress or shock; ask members to take part in unsanctioned tasks, treasure hunts, treasure hunts or road trips; and ask members to carry out humiliating or humiliating tasks. Violations of Kappa Delta Chi's anti-bullying policies may result in the following consequences that apply to individual members, chapters, and colonies: The suspension of the privileges of expulsion from the Organization's Charter Chapter College/University Disciplinary Action Civil and/or Criminal Sanctions Kappa Delta Chi has a strong belief that education is the key to eliminating harmful practices of bullying. Each chapter is annually trained on annual policies before the administration of our national program New Member Education. All our activities are designed to teach the duties and duties that members of our organization have as sisters, as students in their institutions, and as residents of their communities. RISK MANAGEMENT Each chapter has a risk management officer who receives annual training to provide training on topics such as alcohol and drug abuse, bullying, sexual abuse and harassment. Kappa Delta Chi Sorority, Inc. believes that the prevention, reduction and elimination of risk within our sorority can be achieved through the education process. The education of our members is critical and ongoing. Risk management policies are put in place not only to protect the organization, but, more importantly, the well-being of our individual members. Campuses and KD chapters across the country will recognize the National Bullying Prevention Week 20-25, 2020, created by hazingprevention.org, with activities and events many of them virtual. We encourage you to participate! Consider joining a live national presentation and discussion of the Anti-Bullying Coalition, which will feature parents of students who have died as a result of bullying. They will share sons and provide steps that students can take. The program will also include Q&A; And my parents. Kick off National Bullying Prevention Week at this free online presentation will take place Sunday, September 20, 2020, at 7 p.m. EDT/6 p.m. CDT and will be broadcast live by the AHC and on Facebook by Kappa Delta so that members can participate in important bullying prevention education in a safe, virtual environment. Click here for more information and registration. During bullying prevention week, we can reaffirm our commitment to living our values and the agreement we made when entering the kappa delta that we will not participate in bullying of any kind. We joined KD for friendship, sisterhood, trust, memories and experiences that would positively affect us for life. Blindfolded, forced drinking and paddles are certainly bullying. But here's the thing: There are small, subtler actions that we might consider harmless that can be destructive to our friends as well as our sisterhood. Kappa Delta has a strong stance against all forms of bullying - obvious and subtler forms. Watch out for and speak out against all behaviors that cause harm to others. Bullying is never okay. It may include bullying or the behaviour of bad girls who require younger classes of new members to do unwanted tasks, pressure a new member to drink alcohol, and any other actions that involve using power over someone else in a harmful or degrading way. It is important to remember bullying can show up throughout our lives in different places. Bullying can happen in teams, other organizations, the workplace, and even online. Regardless of the environment you're currently in, keep in mind the activities that are happening around you and you'll be charged when making changes. Any activity or interaction we have with another sister, friend or co-worker should be based on mutual respect and a desire to build a person's trust. If something does not match this qualification, it is time to reconsider. This National Week of Bullying Prevention, do your part to stand up against bullying by calling out any type of bullying behavior and by being a positive example of trust, sisterhood and respect. Be sure to look for NHPW activities going on on your campus and via social media. To learn more about the similarities and differences in bullying and bullying and why neither is acceptable, check out this post from HazingPrevention.Org. You can also take a vow against bullying here. Kappa Delta Chi Sorority, Inc. is Latin based, 501 (c) (7), a national sorority whose goal is to achieve professional development, academic excellence, and the graduation of all its members; an organization dedicated to community service to local university communities with an emphasis on hispanic/Latino populations. Pop quiz! Do you know which of these activities is considered bullying? A. Creating Fun scavenger hunt for new members that leads them all over the campus. B. Forcing new members to clean the rooms of older members who live in the capitulation. C. Requiring younger members or new members to complete more hours of homecoming activity, service projects, etc. than is required of older members. D. Assign new members with a fun and festive Halloween costume and requires you to wear them to class for the day. Trick question: these are all considered forms of bullying. While blindfolded, forced drinking and paddles are certainly bullying, there are other forms that are just as dangerous that we need to be aware of. Intimidation, verbal abuse and emotional manipulation: these are subtler actions that we might consider harmless, but can be destructive to our friends and our sisterhood. Kappa Delta has a strong stance against all forms of bullying - obvious and subtler forms. We expect our chapters to thoroughly educate themselves on the definition of bullying and look at and speak out against all behaviors that cause harm to others. We joined The Kappa Delta for friendship, sisterhood, trust, memories and experiences that would positively impact us for life. Bullying is in direct conflict with the values of the Kappa Delta and has no place in the lives of those who build trust in others. Bullying is never ok and the Kappa Delta Sorority is prohibited. The KD is concerned about the human dignity and well-being of all people and expects its members to treat themselves and respectfully. Kappa Delta does not allow degrading, undignified or harmful actions in any sorority activity. To review the full definition of bullying, visit kappadelta.org/about-us/policies/. It is important to remember bullying can show up throughout our lives in different places. This can happen in teams, other organizations, or even in the workplace. Any activity or interaction we have with another sister, friend or co-worker should be based on mutual respect and a desire to build a person's trust. If something does not match this qualification, it is time to reconsider. Regardless of the environment you're currently in, be aware of the activities that are happening around you and be sure to take the lead in making changes. National Bullying Prevention Week occurs every year to spread awareness of bullying and encourage people to speak out and end it. September 23-27, 2019, there will be many ways to participate, and we hope you will. To learn more about the similarities and differences in bullying and bullying, and why they're not even acceptable, check antihazingscoalition.org. Any member who witnesses or is a victim of bullying should call the Bullying Hotline at 1-888-NOT-HAZE (1-888-668-4293) or visit fraternallaw.com/contact/antihazing-hotline. Sarah Baldwin, Editor-in-Chief Of Weight 9, 2020 On 22 September, John Jean '23 lawsuit against the National Fraternity of Kappa Delta Rho (DRC), university DRC Iota chapter and university after a recent hazing incident that led to the hospitalization of Jean. DRC Chapter President William Babcock '21, Vow Master Dillon Duttera '21 and Fellow Promise Nicholas Zanghetti '23 are also listed as defendants in the lawsuit. Charges filed by Jean's attorney, Aaron Frelwald, include hazing, negligence, negligence and false imprisonment. During the opening of the DRC 10-11 September, Jean, who was a fraternity pledge at the time, claims that he and other vows were forced to consume excessive amounts of alcohol under the supervision of Dutter and Babcock. After attempting to leave, Jean claims that he was then punched by Zanghetti before falling to the ground and becoming unconscious. A university public safety official witnessed the attack and called 911. The lawsuit states that Jean was taken to an evangelical community hospital and treated for alcohol poisoning and concussion; Jean also had multiple bruises on his body and cigarette burns on his legs. The document goes on to allege that multiple members of the DRC were involved in covering up the incident, citing group reports where members allegedly planned to get their story straight. In addition, the University is accused of concealing the incident to the public. According to the lawsuit, the public safety officer who witnessed Jean's attack did not report to the Buffalo Valley Police Department, while the university made sure there were no adverse actions against students involved in the hazing and against the fraternity itself. Bucknell University does not comment on matters in litigation, said Director of Media Relations Mike Ferlazzo when reached for comment. All operations and activities of the Kappa Delta Rho chapter are suspended until the investigation is complete. This particular incident is not the first time chapter Iota has suffered disciplinary consequences as a result of its bullying practices. In February 2009, the National Brotherhood of the DRC temporarily canceled the chapter's official designation after a hazing incident; chapter was subsequently renewed in September 2012. Since this latest incident, a letter asking for the cancellation of Greek life on the university's campus has spread widely among graduates - since October 8, it has amassed more than 300 signatures. The letter recalls earlier failed attempts to dissolve Greek life and accuses the university of fearing financial reusable effects from students, parents and alumni donors celebrating the life of the brotherhood. It goes on to state: It is time to get rid of this excretion system, which attracts and benefits predominantly white, wealthy parts of our students. The University did not provide any statement at this time on the alumni petition. (We visited 1,665 times today, 1 visit)

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