


Discrimination in workplace pdf

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Getty Images Charity maternity charity calls on the government to end discrimination in maternity in the workplace. In the largest protest to date, the organization hopes to raise awareness of 54,000 mothers who are unfairly forced to leave their jobs each year as a result of discrimination against pregnancy and motherhood. In celebration of Mother's Day, the charity has teamed up with the agency Mother to create a public art exhibition on London's south shore called 54k. One white carnation - a flower that represents Motherhood Sunday - will symbolise each of the jobs lost by women in the UK each year. The charity hopes the installation will call on Theresa May to take action against unfair treatment of women and mothers across the UK. According to the Equality and Human Rights Commission (EHRC), a third of employers in the UK said expectant mothers were generally less interested in career advancement, while 36 per cent felt it was acceptable to ask women about their plans to start a family. Meanwhile, nearly 60 percent of the 1,106 employers surveyed said that women should inform the company of their pregnancy during the hiring process. Maria Miller MP, chair of the Women and Equalities Committee, told The Telegraph: The white colouring industry brings home the scale of the situation faced by pregnant women and new mothers at work. There can be no place in our society for discrimination against mothers or pregnant women. She continued: As Chairman of the Committee on Women and Equality, I urge the Government to take urgent action to put an end to this appalling form of discrimination. The Government must fulfil its obligation to the Selection Committee to consider existing legal remedies against redundancy for pregnant women and new mothers. The art project comes just months after hundreds of women protested at the Mummies March to campaign against sexist workplace laws. Campaigners for maternity protection are calling on the government to adopt a German model of redundancy protection, by which pregnant women and new mothers can only be dismissed in specific circumstances. Those who wish to support the cause can sign a petition from the charity. This content is created and supported by a third party and is imported to this page to help users provide their email addresses. You may be able to find more information about this and similar content on piano.io Last update october 14, 2020 today did not turn out as you planned, but that doesn't mean you're weak. It just means that man and you're not bad just because you've had a bad day. Not every day is a good day, but there is something good in every day. -Alice Morse Earle It's not the end of the world when you find yourself thinking I've had a bad day, but it can feel like that. Perhaps you had plans that had broken up, an experience that had put you back, and and that only harm. You may have started the day thinking that you could take it all over, only to find you could hardly get out of bed. If you have a bad day, you may forget to look at the good. Sometimes self-service helps us remember why we stand. It helps us to replenish and reset our mentality. It helps us know that there are still options and that the day is not over yet. Love yourself today, no matter how hard it may be. It's a way of finding yourself among the difficulties you have. That's how you center yourself and regain focus and live a more meaningful life. Give yourself credit and compassion. Here are 7 ways to bounce back from a bad day by using self-compassion as a tool. If you've had a bad day, this is for you!1. Making a Gratitude ListIn study on gratitude, psychologists Dr. Robert Emmons and Dr. Michael E. McCullough conducted an experiment where one group of people wrote thank you lists for ten weeks and another group wrote about irritations. The study found that the group that wrote about gratitude reported a more optimistic mentality in their lives. In general, having a list of thanks improved well-being and made one truly grateful, considering blessings in their lives. Write a list of what you are grateful for if you had a bad day. Do it as long as you like, but also be sure to note why you are grateful for every single thing you write. What gave you the most joy? What put you on better days? Keep tallying triumphs in mind, especially when you have bad days. The day does not define you and you still have things that surround you. It can be material things, spiritual connections and experiences, relationships, basic needs, emotional and mental well-being, physical health, progress on the path to hopes and dreams, or simply being alive. Here are a few other easy ways to practice gratitude. Write in JournalJournaling affects overall mental health, which also affects physical health and helps in managing stress, depression, anxiety and more. All you need is a pen and paper, or you could make an online password-protected magazine such as Penzu. The key is to get started and not put pressure on yourself about how polished or committed it is. You don't need to have a preliminary experience to start writing a journal. Just start. Write everything that bothers you for 15 minutes. It helps with rumination, problem handling, and can even help with brainstorming solutions. However you approach it, you can find patterns of thinking that no longer serve you and begin to transform the general mental state. This will affect all areas of your life and is an excellent survival skill3. MeditationMeditation can help you overcome negative thinking patterns by worrying about stopping at the past, or trying to overcome a bad day. It changes your mindset and helps you focus on the present or any one thing thing really want to focus on. Here's an example of meditation you can do: Get in a comfortable position. Close your eyes. Rest your body, relieve tension, and impure jaw. Tighten and release each muscle group in body scanning for progressive muscle relaxation. Focus on breathing, take a few deep breaths. Let your stomach expand when you breathe in for diaphragmatic breathing. Free yourself completely of air and then return to normal breathing. Then focus on the idea of self-love and let it erase negative thoughts. Think about how you judged yourself, with narratives coming up that your mind can create. Give yourself unconditional love and release the solution. Not the time to meditate on it because you matter. This is especially important if you have had a bad day. Read this article for more information on how to get started with meditation practice.4 In a child PoseYoga outlet says: Baby's posture is an easy way to soothe your mind, slow down your breathing, and restore a sense of peace and security. The practice of posture before bedtime can help free up the day's worries. By practicing in the morning you can help the transition from sleep to wake-up. When you do Baby Pose, it can be between difficult positions in yoga, or it can be anytime you

feel that you need rest. This will help you recover from difficulties and relax your mind. It also has physical health benefits of lengthening your back, opening the hips, and helping with digestion. To make baby pose, rest your buttocks back on your feet, knees on the floor. Lengthen your body above your knees with both hands outstretched or tucked back, with your head and neck leaning on the floor. Make this pose as a gift for yourself. You allow yourself to heal, rest, get time for yourself, recover and recharge. When you had a bad day, he was waiting for you.5 Try Positive Self-TalkEngage in Positive Self-Exploring. It's essentially a choice of your thoughts. When you have negative thoughts such as I can't do it, replace it consciously with the thought I can do it. Give yourself positive approvals to help with this. Negative conversation about yourself fits into four common categories: personalization or blaming yourself, increasing or only focusing on the negative, disaster or expecting the worst to happen, and polarizing or just seeing black and white. When you stop blaming yourself for everything and start focusing on the positive, expecting things to work, and seeing the gray area in life, you reverse those negative mentalities and engage in positive self-talk. When you say words of kindness to yourself, your brain reacts with a more positive attitude. This attitude will affect everything you do. It's how you take care of yourself if you've had a bad day. Check with yourself to know when you have negative self talk. Do you see patterns? When they started Problem? Can you turn these thoughts around?6. Use Coping Skills and take BreakUse to your survival skills. This means not letting your thoughts take control of yourself. You can distract yourself and run a bit. Do what you love. You can play sports, listen to music, dance, volunteer or help someone, be outdoors, or read books. It's not about repression. It's about redirection. You can't stay in thoughts that no longer work for you. Sometimes, it's ok to get out of your own way. Give yourself a break from the things that are going on in your head. You can always go back to the problem later. It may even help you figure out the best course of action as sometimes straying is the only way to see the solution. If you've had a bad day, you may not feel like deciding what went wrong. You may need a break, so take one.7. If a bad day turns into bad days I believe depression is legal. But I also think that if you don't exercise, eat nutritious food, get sunlight, get enough sleep, consume positive material, surround yourself with support, then you don't give yourself a chance. -Jim CarreyIf you've been feeling out of control, depressed or unstable for more than a few weeks, it's time to call a mental health professional. It's not because you failed anyway. That's because you're human and you just need help. You may not be able to quickly bounce back from a bad day and that's fine. Feel how you feel, but don't let it consume you. When you're talking to a professional, share the methods you've tried here and whether they've been helpful. They can tell you additional ideas or get an idea from your struggles not being able to bounce back from a series of bad days. If you have more than just a bad day, they want to know. If you don't have the answers, that's fine too. You just need to try these tools and figure out how you feel. That's all you have to do. Keep taking care of yourself. Any progress is progress, no matter how small it may be. Give yourself a better chance by reaching out. Final thoughtsIf you've had a bad day, don't let it stop you. Know this: It's okay not to be okay. You have the right to feel what you feel. But there's something you can do about it. You can invest in yourself through self-service. You are not alone in this. Everyone has bad days from time to time. You just have to know that you are positive things that you are telling yourself. More things you can do if you had a bad DayFeatured photo credit: Anthony Tran via unsplash.com unsplash.com discrimination in workplace definition. discrimination in workplace law. discrimination in workplace examples. discrimination in workplace philippines. discrimination in workplace statistics. discrimination in workplace malaysia. discrimination in workplace essay. discrimination in workplace article

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