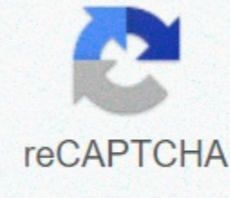




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The company enacted a policy just a few short months after the media firestorm over their refusal to cover Birth Control of Plan B in their medical package - a decision screened by the Supreme Court in a landmark decision. Hobby is a private company, and we are founded on Christian values. Our employees have options, though - They can embrace our values, or they are free to find jobs with more secular companies, said Dick Red, a Hobby Lobby spokesman. Given the backlash we took because of our refusal to accommodate the 'birth control' method which we feel is more in line with the 'pregnancy termination' technique, we have chosen to take our Supreme Court victory a step further. Effective immediately, sexual activity outside of marriage by our employees will be a reason for termination. If an employee is not pregnant, she will be terminated so she can find her place with a new employer. If we catch any of our unmarried employees having sex with each other on a paint brush or ball yarn, well then they will be terminated as well. Promiscuity is not the value we have in the Hobby Lobby ready to tolerate it again. Support for this policy has poured in from Christian Rights groups and religious individuals equally. Televangelist Joey Ostein touched on that controversial policy in a recent sermon. God has spoken, and this company [Hobby Lobby] has cured calls. We have become a percentded and harlot country. We have spiraled into homosexual and sinful countries. The Bible is clear on these issues. Sex is between a man and a woman in the holy bond of marriage. Brothers and sisters, we must strive to save these sinners, as Lots seek to save the Sodomites; but like Lots, if our words are going to fall in deaf ears, we must turn our backs and let God do. Several employees have said they plan to file suit against Hobby Lobby, demanding religious discrimination, but the Reds are not concerned. God sees us through the hardships of our struggles before, and He will see us through this one as well. Feminists, harlots, and these menaces, they say they just want to keep the government out of their vagina. Well I say they can start by keeping others out of their vagina as well, says Red. In our stores we will restore the Christian values founded by this country. If we lose some customers in the process, then so be it. I prefer to go out of business and see my Christian customers in Heaven than pander to Satan's ambitions and wind up the supply of peddling craft in Hell. Recent comments to reflect the addition of the Family Care and Medical Leave Handbook Statement [5-49 Employees]: California. The updated thresholds, statements and guidance to reflect amendments to the California Family Rights Act and the repeal of the New Parental Leave Act, effective 1 January 2021. California employers with between five and 49 employees must include this policy in their handbook to inform employees of their right to leave under the California Family Rights Act. Endorsed statements and guidelines to reflect amendments to employee documentation requirements, effective 1 January 2021. Updated to reflect the addition of paid Sick and Safe Leave and Public Health Emergency Leave [Accrual Method] Handbook Statement: Colorado. Colorado employers should consider including this statement in their handbook to educate employees about the availability of paid sick and safe leave and additional public health emergency leave and to demonstrate their compliance with the Colorado Family and Healthy Workplace Act. Leave and financial benefits available under massachusetts Family and Paid Medical Leave, as well as employee requirements must meet the requirement to receive paid family and medical leave and benefits. Updated to reflect the addition of the Family Handbook Statement and Paid Medical Leave: Massachusetts. An updated guide to reflect the availability of paid family leave benefits, effective 1 July 2020. Law360, New York (April 25, 2016, 7:33 PM EDT) -- Some of Hobby Lobby's employee handbook rules violate labor laws, lawyers for the National Labor Relations Board told a law judge Friday, supporting claims made by religious rights groups claiming retailers were preventing workers' rights to organize. The NLRB general counsel told Law Judge Judge Administration board gerald M. Etchingham that the employee handbook revised by arts and crafts retailers failed to restore regulations too broad previous editions, including policies against inappropriate behaviour and confidentiality policies, which stem the activities of workers protected under the Labour Act. Because the respondent's current handbook contains illegal policies and because ... In the legal profession, information is key to success. You need to know what's going on with customers, competitors, practice areas, and industry. Law360 provides the intelligence you need to remain an expert and beat the competition. Access to case data in articles (numbers, filings, courts, suit properties, and more.) Access to attached documents such as summary, petition, complaints, results, motions, etc. Create custom warnings for specific articles and case topics and more! TRY LAW360 FREE FOR SEVEN DAYS Read the full article Already a customer? Click here to log case number: 20-CA-160237 Date Filed: 09/17/2015 Status: Closed Location: Sacramento, Ca Region Assigned: Region 20, San Francisco, Reasons for California Closed: Informal Settlement Date Document Issued/Filed By 04/05/2017 Compliance Cases-Closing Letter* NLRB - GC 01/23/2017 Compliance With Posting Cases* Charged Parties / Respondents 01/01/2017 Compliance With Posting Cases* Charged Parties / Respondents 01/19/2017 Compliance Cases - Compliance Certificate* Charged Parties / Respondents 01/19/2017 Compliance Cases - Compliance Certificate* Parties Charged / Respondent 10/24/2016 NLRB Disclaimer Letter - GC 09/22/2016 Letter of Appeal* NLRB - GC 09/21/2016 Letter of Appeal* NLRB - GC 08/30/2016 Response to a Extension of Time Request* NLRB - Unofficial Settlement Agreement GC 08/22/2016* NLRB - GC Docket Activity List does not reflect all actions in this case. * This document may require subsidising before it can be viewed. 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Documents Relating to document data are not Dakwaan Peserta Alamat Telefon Pengecasan PartLegal Wakil Rosenfeld, David Weinberg Roger & Rosenfeld 1001 Marina Village Pkwy Ste 200 Alameda, CA 94501-6430 (510)337-1001 Pihak Yang Didakwa / Wakil RespondenLegal Birchfield, Frank Ogletree, Deakins, Nash, Smoak & Stewart, P.C. 1745 Broadway Fl 22 New York, NY 10019-4640 (212)492-2518 Pihak Yang Didakwa / RespondentEmployer Hobby Lobby Stores, Inc. 7707 SW 44th Street Oklahoma City, OK 73179-4899 (405)745-8537 Memelihara Hak Agama untuk Menganjurkan 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501-6430 Kes Berkaitan Kongsi 0 Tweet Pinterest 0 Linkedln 0 Reddit E-mel Oleh Hannah Matis - Jadi saya bekerja untuk Hobi Lobi selama kira-kira lapan bulan, ketika saya menamatkan PhD saya dan tidak lagi dikonip Saya bekerja secara sambilan, terutamanya di kedai bingkai kedai besar di sini di South Bend , Indiana.Hobby Lobby began as a frame shop back in the day and so, for reasons of personal history, the overall quality of work and ingredients was higher than the average across the store. I am very grateful for the job and I am proud of the a lot of the work I (and fellow employees) did there, from Dali to antique Japanese prints to a glorious night when an elderly woman and I were matted and set a beautiful silk print, one of which she sent, bless her, to the White House.That said. I have some observations based on my personal experience, admitting, one store with some personal uniqueness of my own, not the responsibility of the corporation in general. To be short and to the point, hobby Lobby exists and thrives and makes scads of money behind women, both as customers and as employees. It sells (mostly) second-rate craft supplies and imported crap from sweatshops in China to, mostly, lower and low middle-class customers: the rise has been in line with sliding down the American middle class. To be short and to the point, hobby Lobby exists and thrives and makes scads of money behind women, both as customers and as employees. His customer base is loyal in part because of Hobby Lobby's ideological choices, although I personally wonder what Christ would say his name is slavered across cheap wooden plaques made in God knows what kind of working conditions the third world is. I can't speak for the CEO's personal beliefs, but as long as the religious jargon continues to make Hobby Lobby a ton of money I keep suspicious of how genuine it is. At the same time, it makes money, for example, exploited teachers and preschool teachers who are already spending huge amounts of their own money on their students. If you shop there, you need to know: those stores are cleaned and into order by the same person who bags and checks your purchases. You, the store shuts down the people who live, pretty much on the manager's instructions, until he decides to let them go. Do you know how long it takes to put in the whole order of icelc origami paper after the child has spent a lively day sacking the place??? Or Christmas jewelry (I had flashbacks for Christmas jewelry...)???? Closing times can be as late as midnight, never mind when workers get there in the evening. For hell, I might add, with "workers' families" at the same time. One manager who routinely let us go at good hour is a single mother, goes figure. In my frame the only full-time employee (who has many benefits and quality of life) is men. Now warm senior management is male. In my frame, the only full-time employee (who has many benefits and quality of life) is men. EVERYONE ELSE, people who take a slack, work 39 hours without any benefits or job security, especially women: elderly women who estimate the very heavy burden of shifting furniture, middle-aged women who hit three jobs, and young twenty years. Many of them do not know anything different, the patriarchal atmosphere of the place is the air they usually breathe. (I was the only Obama sticker in the parking lot after 9 PM, surprise.) All of that to say that the fact that it was hobby Lobby that made this suit didn't surprise me at least. I was personally angry with the decision, although I knew that most of Hobby Lobby's female employees might share in the corporation's moral code and so it *felt *less oppressive to them than it did to me, and they might agree with it. all right. But for Hobby Lobby to take some - ANYTHING - sort of moral high ground in all this leaves me remembering a certain line of Christ about binding someone's dill and someone's cumin and ignoring minor things like justice and compassion. Share 0 Pinterest Tweets 0 Linkedln 0 Reddit Emails

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