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General mills joplin mo plant

General Mills Joplin, MO 226 Manufacturing Manager – Joplin, MO Jobs 119 16 Job Company Description Skills Description Benefits Summary Job Trends Job Openings Closed Jobs As one of the world's leading food companies, General Mills believes that food should make us better. Food gives us joy and nourishes our lives, connecting us to each other and the earth. General Mills operates in more than 100 countries and markets more than 100 consumer brands, including Cheerios, Haagen-Dazs, Nature Valley, Betty Crocker, Pillsbury, Yoplait, Annie's Homegrown, Old El Paso and more. Headquartered in Minneapolis, General Mills had global net sales of US\$16.6 billion in fiscal year 2016. We seek the best talent, then give them development resources, support and the chance to lead something big. Choosing a career with General Mills means joining a company where you can make a difference in the lives of millions of people. There are huge opportunities here for individuals who want to promote food through innovation and serve the world. General Mills is reshaping the future of food. We think food makes us better. It nourishes our bodies, brings us joy and connects us to each other. As one of the world's leading food companies, General Mills operates in more than 100 countries and markets more than 100 consumer brands, including Cheerios, Nature Valley, Betty Crocker, Yoplait, Annie's Homegrown, Old El Paso, Epic Provisions, Blue Buffalo and more. Are you passionate about the future of food? You've come to the right table. We want the very best talent to help lead something great. OVERVIEW In Team Joplin we lead with Safety. We are the provider of choice through our culture that was founded in pride, ownership, and excellence. We deliver results, we live our Zero Loss Culture principles every day and we are looking for engaging leaders and top talent to join our team and to win in our journey to Zero Loss. Team Joplin is structured with two product platforms – Frozen Dough and Chilled Dough that support Convenience & Food Services and the retailers Baking. The operations manager is expected to be an active member of the facility's management team and help set the direction of the entire location of approximately 503 employees (52 paid leaders, 451 salary team members). This position interacts with the Head Quarter Supply Chain Organization and the business teams. This position reports directly to Joplin Plant Manager. The service is responsible for providing leadership and manufacturing expertise to deliver results for the facility and the businesses it supports. The operations manager is responsible for the day-to-day operations of the plant, including 8 production lines of a 24/7 operation. This position has 7 direct reports, 350 salary team members and 1 non-exempt and 1 salary team member. This role provides critical leadership in driving our Loss Culture Journey och FSA FSA including the technical/business teams on major capital projects and ensuring active Line Teams have solutions needed to drive security, quality and performance plans. This role is also a member of the website management team and will be expected to help determine the tactical as well as strategic direction of the site. This role is expected to provide strategic leadership support for the many growth projects in the plant. In addition to this work, this role will be expected to work with the business team ensuring the success of the project's execution that will provide savings opportunities. Accountability Champion a belief in zero human and food safety incidents and drive safety improvements in the business organization and the entire facility Operate a continuous improvement culture that improves the plant's business performance while maximizing customer service Exemplify Servant and Engaging Leadership and establishing and maintaining positive employee environment relationships in the Logistics organization and throughout the facility Support facility's Zero Loss Culture mission and lead gap closing and process standardization for the business organization Play to win as an active member of the Plant Senior Leadership Team and provide advice and support on key facility tactical and strategic initiatives Direct and lead facility personnel in development, prioritization, and implementation of key initiatives in support of the facility's master plan and key Logistics Priorities Champion progression to zero using the tools, processes and standards as defined in the Zero Loss Culture Guidebook MINIMUM QUALIFICATIONS Bachelor's degree required – Engineering, Operations Management, Manufacturing, Supply Chain Management, Business or Management majors preferred 7-10+ year manufacturing or related experience Commitment to safety and continuous improvement breadth of business and business experience across divisions and/or channels Strong understanding of the overall facility business Demonstrated understanding of the impact of operations and manufacturing on major Supply Chain Through systems of knowledge and routines; including MQIS Strong conceptual, analytical and decision-making ability Excellent interpersonal, communication and listening skills Ability to engage, motivate and develop others Ability to multitask and apply problem-solving tools and principles Strong leadership skills, including experience in leading others in projects or applications, and the ability to successfully interact with individuals representing other areas or interests and the ability to manage a team of leaders Understand and experience interacting with multiple business functions, including Quality & Regulatory Operations (QRO), Purchasing, Distribution, Human Resources, Engineering and especially Business Team's Ability to identify business solutions that include a broad range of across companies and features to develop innovation CB1 Application currently closed Register new jobs posted daily This job was posted on Mon Jul 30 2018 and expired on Mon Aug 06 2018. TasksReview processing schedules or production orders to make decisions regarding inventory requirements, personnel requirements, work procedures, or customs assignments, taking into account budget constraints and time constraints. Direct or coordinate the production, processing, distribution or marketing activities of industrial organizations. Develop or implement systems for production tracking or quality control, analyze production, quality control, maintenance or other operational reports to detect production problems. Review actions and confer with technical or administrative staff to resolve production or processing problems. Hire, train, evaluate or discharge staff or resolve staff complaints. Prepare and maintain production reports or personnel records. Set and monitor product standards, examine samples of raw products or control testing during processing, to ensure that finished products are of the required quality. Develop budgets or approve spending on supplies, materials, or human resources, ensuring that materials, work, or equipment are used efficiently to meet production goals. Initiate or coordinate inventory or cost control programs. Coordinate or recommend procedures for maintenance or modification of equipment or equipment, including replacement of machinery. Review plans and confer with research or support staff to develop new products or processes. the Institute's programme for proposals for employees or engagement; Maintaining current knowledge of the quality control field, relies on current literature related to material use, technological progress, or statistical studies. Negotiate material prices with suppliers. SkillsReading Understanding - Understanding written sentences and paragraphs in work-related documents. Active Listening – To give full attention to what other people are saying, takes time to understand the points being made, ask questions as appropriate, and not interrupt at inappropriate times. Writing - Communicate effectively in writing as appropriate for the needs of the audience. Speaking - Talking to others to convey information effectively. Mathematics - Use mathematics to solve problems. Critical thinking - Use logic and reasoning to identify strengths and weaknesses in alternative solutions, conclusions or approaches to problems. Active Learning - Understand the implications of new information for both current and future problem solving and decision-making. Learning Strategies - Selecting and using training/instructional methods and procedures that are appropriate for the situation learn or teach new things. Monitoring - Monitoring/Assessing performance by yourself, other individuals or organizations to make improvements or take Measures. Social lucidity – To be aware of other people's reactions and understand why they react the way they do. Coordination - Adaptation of measures in relation to the actions of others. Persuasion - Persuade others to change their minds or behavior. Negotiation - Bringing others together and trying to reconcile differences. Instructing - Teaching others how to do something. Complex Problem Solving - Identify complex issues and review related information to develop and evaluate options and implement solutions. Quality control analysis - Conduct tests and inspections of products, services or processes to evaluate quality or performance. Assessment and decision-making - Given the relative costs and benefits of potential measures to choose the most appropriate. Systems Analysis - Determining how a system will work and how changes in conditions, operations and environment will affect outcomes. Systems Evaluation - Identify actions or indicators for system performance and the actions needed to improve or correct performance, relative to the objectives of the system. Time Management - Manage their own time and time for others. Management of financial resources - Determine how money will be used to get the work done, and accounting for these expenses. Management of material resources - Obtaining and ensuring the appropriate use of equipment, facilities and materials needed to do some work. Human resources management - Motivate, develop and control people as they work, identify the best people for the job. KnowledgeAdministration and Management - Knowledge of business and management principles involved in strategic planning, resource allocation, personnel modeling, leadership technology, production methods, and coordination of people and resources. Clerical – Knowledge of administrative and clerical procedures and systems such as word processing, handling of files and records, shorthand and transcription, designing forms, and other office routines and terminology. Customer and Personal Service - Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meets service quality standards, and customer satisfaction assessment. Personnel and personnel issues - Knowledge of principles and procedures for staff recruitment, selection, training, remuneration and benefits, working relations and negotiation and personnel information systems. Production and processing - Knowledge of raw materials, production processes, quality control, costs and other technologies to maximize efficient production and distribution of goods. Computers and Electronics - Knowledge of circuit boards, processors, chips, electronic equipment, and hardware and software for computers, including programs and programming. Engineering and Engineering - Knowledge of it engineering and engineering. This includes applying principles, techniques, procedures, and equipment for the design and production of various goods and services. Mechanical - Knowledge of machines and tools, including their designs, uses, repair, and maintenance. Mathematics - Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications. Education and training - Knowledge of principles and methods of curriculum and education design, teaching and teaching for individuals and groups, and measurement of educational effects. English Language - Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. Flexible Expense Account (FSA) Based on 130 job boards, doubling excluded Based on 130 job boards, duplicating slated for Work category Distribution 6 months 1 year Other 15.4% 48% 4,580% Sales 14.1% 84% 2,700% Manufacturing 9.6% 27% 1,122% Marketing & PR 7.7% 87% 2,615% Consulting & Upper management 7.6% 214% 6,860% IT 7.4% 41% 5,517% Construction 5.6% 27% 1,513% Engineering 5.4% 4% 2,127% Banking 4.2% 37% 1,636% Retail 4.2% 65% 2,033% Human Resources 3.5 % 31% 3,140% Executive Management 3.0% 109% 3,375% Transport & Logistics 2.3% 28% 1,067% Food Services 2.0% 14% 2,967% Arts & Entertainment 1.4% 60% 2,067% Customer Service 1.3% 2 83% 2,800% Economy 1.1% 38% 1,633% Legal 0.8% 0% 850% Security Services 0.8% 53% 1,167% Health healthcare 0 8% 48% 192% Administrative 0.6% 7% 1,350% Insurance 0.3% 1,100% 233% Real Estate 0.2% 100% 8% Education 0.2% 0% 17% Non-profit & Volunteering 0.2% 0% 33% Government & Military 0.1% 33% 150% Hospitality & Travel 0% 83% Assistant Data Science Manager General Minneapolis Mills, MN Do you see patterns or opportunities that others don't see? Do you like to ask questions and analyze data to deepen your knowledge? Do you like challenging historical assumptions and recommending new ways to drive action based on data-driven insights? Do you like to find the best way to... Read more Data Governance Manager General Mills Minneapolis, MN As part of the Global Data Governance Capabilities Leadership Group, Data Governance Managers is actively developing and supporting a global data governance program that focuses on data governance roles, data policy standards, data quality, and data governance metrics. These individuals play a critical... Read more Senior Solution Architect General Mills Minneapolis, MN We need your help in solving complex, and ambiguous issues that cut across multiple functions. While the technology is interwoven in everything we do, the best candidates are also familiar with gmi business model and processes and can look at problems through a systematic lens. Solutions... 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