



Hythe & Dibden Cricket Club

Child Protection Policy

Hythe & Dibden Cricket Club is committed to ensuring that all Young People who play Cricket have a safe, positive and enjoyable experience. The introduction of a Child Protection Policy is not just to protect young people in cricket, it is to introduce good practice, raise awareness and provide piece of mind.

Hythe & Dibden Cricket Club is committed to developing and implementing policies and procedures in line with the English Cricket Board (ECB) which ensure that everyone knows and accepts their responsibility in relation to a duty of care for Young People. It is committed to ensuring that there are correct and comprehensive reporting procedures by promoting good practice and sound recruitment procedures for all individuals working within Hythe & Dibden Cricket Club.

Hythe & Dibden Cricket Club recognises that it is not the responsibility of those individuals working in Cricket to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns to an appropriate person or authority.

Hythe & Dibden Cricket Club accept and endorse the English Cricket Board's commitment to good practice and the protection of Young People in its care and will implement the English Cricket Board's '*Safe Hands – Welfare of Young People in Cricket*' policy as part of its commitment.

The Policy applies directly and indirectly to all individuals working within Hythe & Dibden Cricket Club (in a paid or voluntary capacity) according to their level of contact with Young People in Cricket. If there is any doubt as to its relevance to individual roles, the Chairman, Welfare Officer, or Youth manager will clarify.

Underpinning Principles:

- All Young People within Cricket, regardless of age, gender, race, religion, sexual orientation, ability or disability have the right to be protected.
- All Young People participating in Cricket have a right to do so in a safe environment.
- Adults working within Cricket will provide a safe, positive and fun Cricketing experience for Young People.
- Adults - Volunteers, Coaches, Umpires and Scorers will understand and be supported in their role and responsibility with regard to the Duty of Care for Young People.
- Individuals will receive support through Education and Training, to be aware of and understand best practice and how to manage any welfare issues which may come to light.
- Hythe & Dibden Cricket Club will adopt the ECB Welfare of Young People Policy and be supported to do so through education and Training.
- All suspicions and allegations will be taken seriously, managed and dealt with swiftly and appropriately.
- Hythe & Dibden Cricket Club recognises the responsibility of the statutory agencies and is committed to complying with the Local Area Child Protection Procedures.
- It is the responsibility of the child protection experts to determine whether or not abuse has taken place, but it is the responsibility of all those working within Cricket to report any concerns.