



## International 2: Managing International Employee Benefits

### Assignment 4

*(Part 7 – Mergers and acquisitions  
Part 8 – Future employee benefit trends)*

*Recommended Time: 3 hours*

1. Explain how a company might place a value on a transferring defined benefit pension scheme. **(10 marks)**
2. Identify the key stages of the merger and acquisition process. **(10 marks)**
3. Explain what is meant by due diligence. **(5 marks)**
4. Explain the difference between a representation, a warranty and an indemnity. **(10 marks)**
5. Explain how an employee benefits professional can contribute to a due diligence process. **(15 marks)**
6. Describe some of the actions that a purchaser must take after a merger and acquisition deal to acquire a target company has been signed. **(20 marks)**
7. List some of the current “hot topics” that are influencing the employee benefit arena and explain how the economic shift to Asia might impact on a multinational companies approach towards managing employee benefits in the region. **(20 marks)**
8. Describe what best practice towards defined contribution schemes might include. **(10 marks)**