



International 1

Foundation in International Employee Benefits

Assignment 3

(Part 4 Country and Regional Profiles)

Recommended Time: 1 Hour

1. As an employee of a UK based multinational, expanding into France, describe the typical pension benefits that are provided in France to the newly appointed British Finance Director.

10 marks

2. Outline how the private health care system in the UK differs from that provided in France.

10 marks

3. Explain the difference between the main financing approach in Germany with that found in the UK and include an outline of the accounting implications of these approaches.

10 marks

4. Describe the social security pension benefits that are provided in the USA.

10 marks

5. Explain the different forms of defined benefit pension provision found in Japan.

10 marks