



# International 1

## Foundation in International Employee Benefits

### Assignment 2

(Part 3 The Role of Different Parties in the Provision of International Employee Benefits)

*Recommended Time: 1 Hour*

1. Identify the key parties within a multinational company that may be involved in employee benefit provision.  
**10 marks**
  
2. Identify the main objectives of an international benefits manager.  
**10 marks**
  
3. Explain the purpose of an international benefit strategy and outline the factors that need to be taken into account when designing such a strategy.  
**10 marks**
  
4. Outline the purpose and identify the main responsibilities of a works council.  
**5 marks**
  
5. Outline the purpose and identify the main responsibilities of a local regulator.  
**5 marks**
  
6. Explain the main types of risk that must be managed by the risk function of a multinational organisation.  
**10 marks**