



International 1

Foundation in International Employee Benefits

Assignment 1

(Part 1 Overview of International Employee Benefits and
Part 2 Overview of the Key Employee Benefits)

Recommended Time: 1 Hour

1. Explain why employee benefits are provided by companies.
10 marks
2. Outline an example of a DB pension plan that integrates with the State social security system.
10 marks
3. Outline the advantages and disadvantages for two approaches to financing risk benefits.
10 marks
4. Outline an example of a jubilee award and explain how these are typically funded.
10 marks
5. Describe “post-retirement medical benefits” and outline how these benefits are delivered; and generally financed and funded.
10 marks