Select Board Meeting

**Executive Session**

April 3, 2019

7:10 pm meeting called to order.

Board members Neil Oleson, Ericka Oleson, and Krista Bishop present.

Also in attendance: Chris Dobbert, Glenn Burdick, and Melanie Medon.

Neil stated the issue is Glenn is getting people riled up. He has instigated and retaliated because he was told not to do something he wanted to do. He is up for reappointment in June. Should the board place him on probation?

Krista asked what the options were legally.

Chris stated that he is an at will employee.

The board agreed probation may be the best option.

Neil stated that the overuse of comp time and overtime should also be addressed.

Glenn joined the meeting.

Neil stated to Glenn that there has been a lot of discussion and disapproval of stuff that shouldn’t have been done. When you are told not to do something there should not be any form of retaliation. Neil also stated that he would like to discuss comp time and overtime as that is still high.

Ericka stated that the town needs to be unified, not running individually.

Chris stated the big issue is that Glenn plowed the road when he knew he shouldn’t.

Glenn stated he did not know that was the board’s decision as he was in the other room during that discussion.

Chris and Neil both stated that Glenn represents the town and needs to keep that in mind with his actions.

Krista stated that social media makes things spread faster and that it exaggerates the problem.

Chris stated that she and Ericka have discussed a town website.

There was some discussion on how to handle overtime but it was decided to have the discussion at another time as it is not part of the executive session.

Neil stated to Glenn that the board discussed their options and are placing Glenn on probation until June 30th when he is up for reappointment.

Glenn stated he understands where the board is coming from.

The board stated they appreciate what Glenn does.

7:33 Krista made a motion to adjourn. Ericka seconded. Unanimous.