Select Board Meeting

**Executive Session**

May 29, 2019

7:52 pm meeting called to order.

Board members Neil Oleson, Ericka Oleson, and Mike Bedini present.

Also in attendance, Chris Dobbert, Doug Miller, Ron Bosley, and Melanie Medon.

Neil stated personnel will be needed in the coming months. Neil stated to Doug that he has used all his time but it will restart in July.

Doug stated that he understands and that he hasn’t been feeling good. Some of it is depression. Stated he feels the environment could be better and maybe it would get better.

Mike asked how he has been treated seeing he is new to the board.

Doug stated he has been lied to and lied about. Stated he is treated like an outcast. He also stated he is verbal and says something when he sees something he doesn’t like. Then stated he has been punished. Not physically or verbally but treated badly.

Chris asked Doug to provide examples.

Doug stated he asked where a tool was and no one knew but it ended up being locked up and it shouldn’t have been. He then stated two chainsaws were moved. He asked someone where they were. That person said he only knew where one was even though he did know where both were.

Doug stated that he has asked for things for the plow truck and was told they couldn’t get them so he brought in one from home. The next day it was gone.

Doug stated one day his coffee cup was hung from the ceiling. Chris stated that was a joke because he left his cup in someone else’s truck. Doug denied that.

Doug stated one day the handle was greased on the truck so he slipped when he grabbed it.

Mike asked if it is one or all of the guys.

Doug stated he is not sure who it is.

Neil stated to Doug that the board has told him to let them know when stuff like this happens. He then stated that he has given Doug his cell phone number and like when Doug has called once or twice before, Neil would go over and say something.

Doug stated he is afraid of retribution.

Mike stated he needs to keep bringing it up.

Doug stated that the supervisor will send someone downtown to get something and pick up food but they don’t ask Doug if he wants anything.

Ron stated to Doug that he agrees with Neil and Doug needs to say something.

Neil stated to Doug that he has addressed it when he called before but that Doug needs to call.

Doug stated somedays he doesn’t want to be at work because he has had enough.

Neil stated to Doug that if that is the case maybe you should be looking into a disability. It is a full time position but in the case of any of these pranks he should call immediately.

Mike asked Doug if this is why he has not been showing up.

Doug stated somedays he doesn’t feel good and somedays he has had enough.

Ron stated to Doug that if these things happen he should call the board and then the one doing it will be called in instead of Doug.

Mike stated to Doug that if he feels he is put on a job that he is not comfortable with he should bring that to the board also.

Doug stated we will see what happens in the near future.

Mike stated that it messes with scheduling when someone doesn’t come in.

Doug stated that he is not in the greatest of health and questioned why he is doing some jobs that the younger guys should be doing.

Mike stated to Doug that he needs to mention this to the board when he feels this is happening.

Doug stated that he is thinking about talking to somebody about his feelings and emotions.

Neil stated to Doug to call if anything comes up.

Chris asked Doug why he is using his personal truck.

Doug stated the trucks are not ready. Two do not have hitches. Some have sanders.

Chris asked the board to address this with Glenn and asked Doug if he is required to use his own truck?

Doug stated he is not required to do this.

The board members stated they do not want Doug using his personal truck due to liability.

Neil stated to Doug to bring stuff up to the board.

8:19pm Ericka made a motion to adjourn executive session and close the meeting. Mike seconded. Unanimous.