

Employer Fact Sheet

Recruiting international students and graduates

Source talent and diversity

Approx **175,000** students
from over **160 countries**
studied in Victoria in 2016

50.4%
of international
students in
Australia were
from our key
trading partners

WORK RIGHTS

International Students (Student Visa): Unlimited working hours during school vacations and 40 hours per fortnight during study periods.

International Graduates (Subclass 485 Visa): Eligible to stay and work up to four years.

Department of Immigration & Border Protection www.border.gov.au/

Economic value

International education (onshore) generated:

\$6.5billion

in 2015-16

largest services export industry in the **state of Victoria**

\$21.8billion

in 2015-16

third largest export industry in Australia



Benefits to employers

International students and graduates:

bring multilingual skills

add diversity to the workplace

bring global awareness

help identify and access new markets

offer new skills



“This is such a crucial sector to Australia’s future in so many ways – well beyond the **export** income that **supports Australian jobs** and wages. The experience of international students during their university years in Australia also creates **powerful personal, cultural, diplomatic and trade ties** between Australia and the rest of the world.”

Belinda Robinson, Universities Australia Chief Executive



567,756

international students studied in Australia in 2016

(45% enrolled in universities)

How to engage international students

Host an intern • Hire graduates for entry level roles

Speak at industry career events • Be a mentor

Hire international students in part-time, casual roles



For more information on how to engage international students please visit:



IEAA International Student Employability – A Guide for Australian Employers
& Videos: www.ieaa.org.au/research-projects/international-employability

Department of Immigration & Border Protection: www.border.gov.au/

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